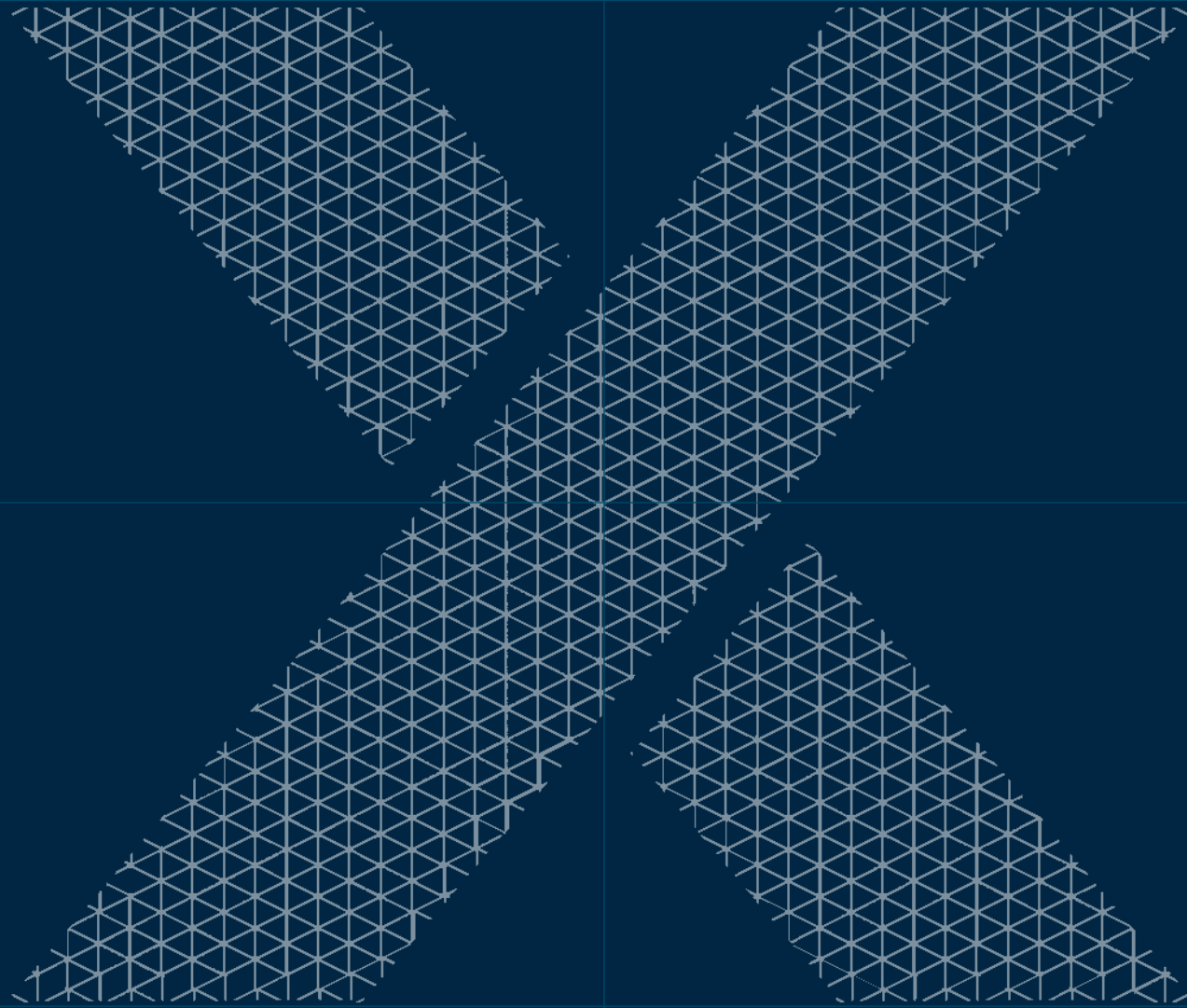




# 2026 Full Year Results Presentation

Delivering the  
strongest financial  
year in IMDEX  
history



# Forward Looking Statements

This presentation may contain certain 'forward-looking statements' & projections provided by or on behalf of IMDEX limited (IMDEX). Forward-looking statements can generally be identified by the use of forward-looking words such as, 'expect', 'anticipate', 'likely', 'intend', 'should', 'could', 'may', 'predict', 'plan', 'propose', 'will', 'believe', 'forecast', 'estimate', 'target', 'outlook', 'guidance' & other similar expressions within the meaning of securities laws of applicable jurisdictions. These forward-looking statements reflect various assumptions made by or on behalf of IMDEX.

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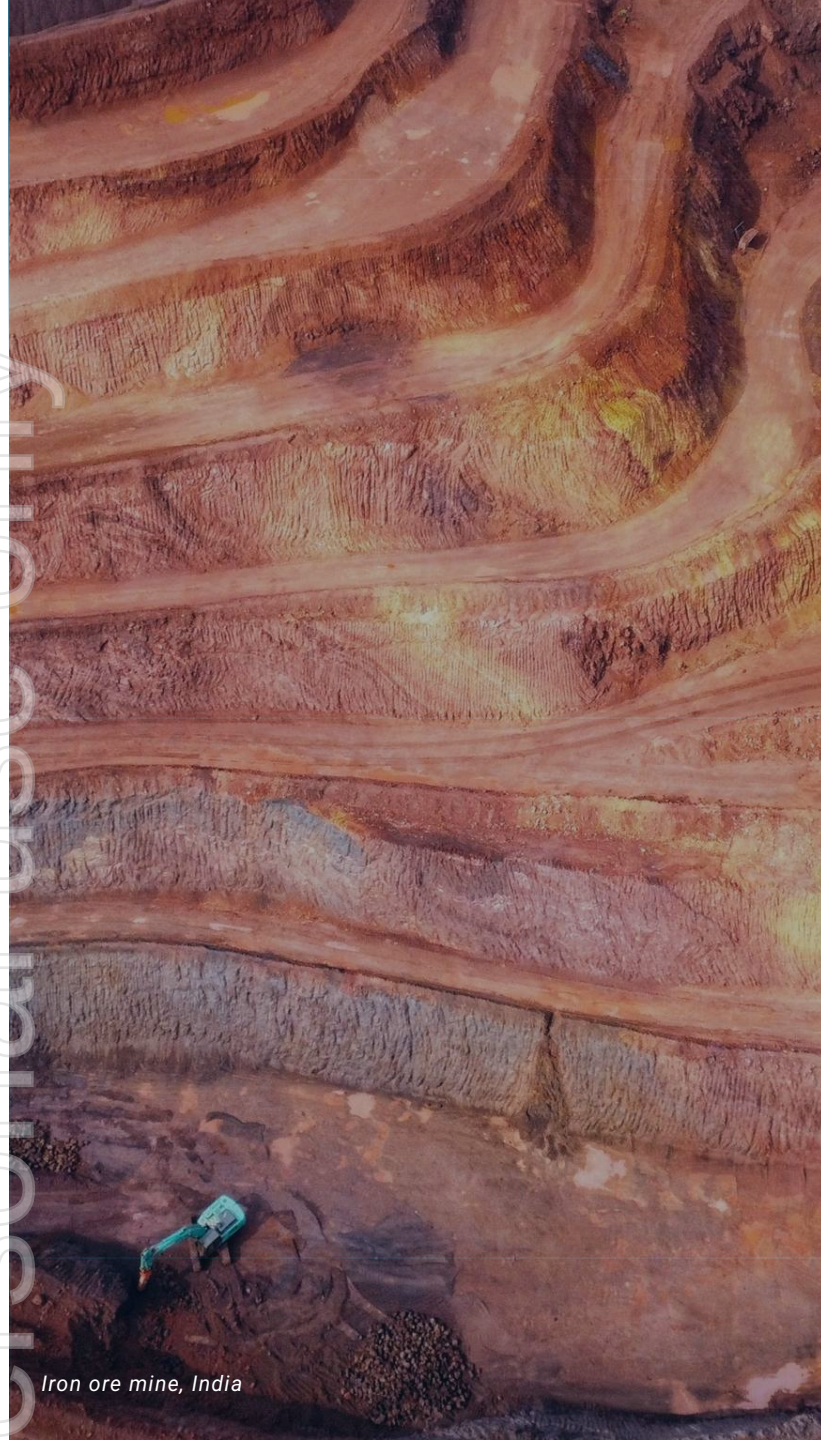
to differ materially, including but not limited to retention of key business relationships, environmental impacts & claims, operational & executional risks, research & development & intellectual property risks, an inability to meet customer demand, price & currency fluctuations, operating results, legislative, fiscal & regulatory developments, economic & financial market conditions in various countries, approvals & cost estimates, environmental risks, ability to meet funding requirements & share price volatility. Accordingly, there can be no assurance that such statements projections will be realised. IMDEX makes no representations as to the accuracy or completeness of any such statement of projections or that any forecasts will be achieved.

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# Agenda

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| <u>FY26 Overview</u>                         | 4  |
| <u>FY26 Financial Performance</u>            | 11 |
| <u>FY27 Outlook &amp; Corporate Strategy</u> | 23 |



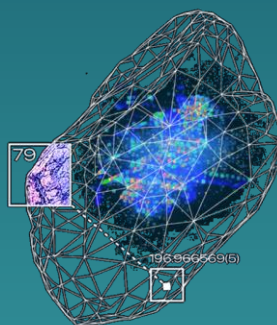
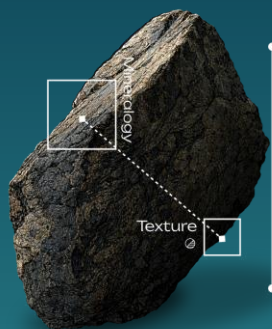
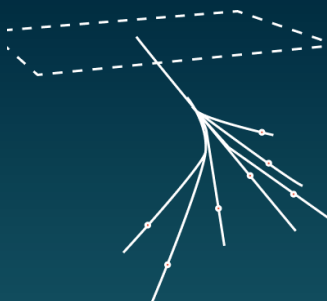


Iron ore mine, India

# FY26 Overview

Our purpose as a leading mining technology & earth science company is to efficiently & sustainably unlock the earth's value.

We enable customers to find, define & optimise the subsurface with confidence & speed.



## Capture

High-quality rock data at the source, every time

## Analyse

Turn rock data into orebody insights at scale

## Solve

Turn insights into confident decisions



# FY26 Financial Highlights

Record revenue growth converted into margin expansion

\$520<sub>m</sub>

Group Revenue

Up 21% on FY25 (up 23% on a constant currency basis)

FY25  
\$431m

\$179<sub>m</sub>

EBITDA Reported

Up 38% on FY25 (up 42% on a constant currency basis)

FY25  
\$130m

\$163<sub>m</sub>

EBITDA Normalised<sup>1</sup>

Up 29% on FY25 (up 33% on a constant currency basis)

FY25  
\$126m

31%

EBITDA Normalised<sup>1</sup> Margin

Up 2% on FY25

FY25  
29%

\$59<sub>m</sub>

NPAT Normalised<sup>1</sup>

Up 37% on FY25 (up 40% on a constant currency basis)

FY25  
\$43m

1. Normalised to exclude individually significant items - see slide 30.

# FY26 Financial Highlights

Strong cash generation continues to fund growth, innovation and deliver superior shareholder returns

83%

Cash Conversion<sup>1</sup> Normalised<sup>2</sup>

Strong working capital discipline maintained during growth phase

FY25  
95%

\$199<sub>m</sub>

Net Debt<sup>3</sup>

\$186m increase in net debt, after drawing down to fund acquisitions

FY25  
\$13m

1.3x

Leverage Ratio<sup>4</sup>

Robust balance sheet with capacity for continued investment

FY25  
0.1x

3.4cps

Full Year Dividend

1.75cps final dividend resulting in 3.4cps full year dividend, fully franked, 30% payout of NPAT normalised

FY25  
2.5cps

1. Cash conversion normalised: (operating cashflow less cash from individual significant items) / EBITDA normalised.
2. Normalised to exclude individually significant items - see slide 30.
3. Net debt: cash less external borrowings excluding lease liabilities.
4. Leverage ratio: Presented on a pre-IFRS16 basis. (Net debt excluding lease liabilities / Normalised EBITDA, after deducting operating lease costs as opex).

# IMDEX's Integrated Physical-to-Digital Platform

Connecting the orebody from data generation through to decision intelligence

## One Platform, Two Growth Engines

*Drill Site Technologies (DST) & Digital Earth Knowledge (DEK)*

### Physical Technologies



**Platform Connected Sensors**



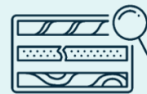
**Integrated On-Site Services**



**Fluids & Equipment**

*Tools, sensors, fluids and integrated on-site services that generate critical data at the drill site*

### Digital Technologies



**Core Logging Solutions**



**Geophysics Solutions**



**Geological Domaining and Model Ready Data**

*Connects, sensor geological and operational data into workflows that improve visibility, productivity and customer outcomes*

### Decision Intelligence



**Digital Drill Rig**



**Connected Fleet**



**EarthNET**

*Connects equipment, workflows and operational data to improve visibility, productivity and customer outcomes*

# FY26 Strategic Highlights

## DST and DEK unifying and compounding value for customers

*The global reach of our customer service network ensures our customers are supported anywhere in the world, both on-site and online*

### Scaling growth, technology and value for customers

- Record share of wallet<sup>1</sup> - \$2.40<sup>2</sup> per \$100, up from \$2.20
- Platform revenue 47% of group revenue, up from 43% (previously HUB-IQ connectable and software revenue)
- Integrated on-site services revenue +20%, with average number of global sites up 42%
- IMDEX mining technologies revenue +32%, with strong performance in sensors underground
- Record tools on hire, next generation tools 12% of fleet up from 6%
- Completed acquisitions of Earth Science Analytics (ESA), Datarock, ALT and Mount Sopris Instruments and Krux
- Krux trading revenue<sup>3</sup> +19%, Datarock trading revenue<sup>3</sup> +34%
- Acquisition of foundational technologies and geoscience capabilities to build integrated expert informed AI platform

*Market share growth across our portfolio of data originating sensors is leading to growth in AI-enabled geoscience software and advisory offerings*

#### Research & Development

- 8% of revenue across DST and DEK
- Investment focused on future growth, AI capability and technology leadership

#### Transformation

- Investment in functional transformation and internal systems has commenced

#### Integration

- Integration of 5 acquisitions on plan
- Leveraging IMDEX's global network to accelerate growth

1. Share of wallet = IMDEX exploration revenue / estimated FY26 global exploration spend (calculated 50% CY25 S&P Global data, 50% FY26 IMD internal market estimates). Unadjusted for inflation and unadjusted for the rise in non-drilling costs within total exploration budgets.  
2. Share of wallet of \$2.40 includes revenue from acquisitions. Organic share of wallet of \$2.30, up from \$2.20 in FY25.  
3. Trading revenue assumes full financial year ownership of Datarock and Krux

# FY26 Sustainability Highlights

Strengthening governance, enhancing productivity and preparing for climate disclosures



## Strong Foundations

### Strengthening ESG governance & controls

- Implemented new governance & training standards for channel partners
- HQ predominantly powered by solar energy
- New Human Rights Policy
- Local content increased to 79%



## Product Leadership

### Innovating for sustainable impact

- Sustained investment in R&D to preserve technology leadership
- ESG incorporated into innovation and project management processes
- ESG innovation events expanded to include global operations



## Sustainable Customer Solutions

### Measurable customer sustainability outcomes

- DeviDrill technology proven to deliver 166% improvement in drilling productivity<sup>1</sup>
- Customer water savings through Ultra Lightweight SRU saved ~40,000m<sup>2</sup>



## Workforce of the Future

### Safe, inclusive workforce for tomorrow

- LTIFR of zero; TRIFR down to 1.09 (FY25: 1.18)
- Increase in total female workforce participation
- 50% female Board representation
- Industry leading parental leave policy launched
- Employee engagement has increased year on year over past six years



## AASB S2 Progress

### Progressing compliance readiness

- Climate risk assessment and scenario analysis completed
- Material climate risks and opportunities identified
- Climate governance framework enhanced
- Progressed emission data capture, automation and reporting readiness



DeviDrill DCD, IMDEX Test Drill Site, Trondheim

1. Imdex Case Study - [Doubling drilling productivity with DeviDrill](#)  
2. IMDEX Case Study - [Ultra Lightweight SRU™: 40,000m³ of water saved annually](#)

# FY26 Financial Performance

Core tray with marked core

# Key Performance Metrics

Record financial performance creates capacity to invest, grow and deliver sustainable returns

|                                                          |                                                              |                                                                |
|----------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------|
| <b>Revenue</b><br><br><b>\$520m</b><br>▲ FY25 \$431m     | <b>EBITDA Reported</b><br><br><b>\$179m</b><br>▲ FY25 \$130m | <b>EBITDA Normalised</b><br><br><b>\$163m</b><br>▲ FY25 \$126m |
| <b>NPAT Reported</b><br><br><b>\$79m</b><br>▲ FY25 \$55m | <b>NPAT Normalised</b><br><br><b>\$59m</b><br>▲ FY25 \$43m   | <b>NPATA Normalised</b><br><br><b>\$70m</b><br>▲ FY25 \$52m    |
| <b>EPS Reported</b><br><br><b>15.5c</b><br>▲ FY25 10.8c  | <b>EPS Normalised</b><br><br><b>11.5c</b><br>▲ FY25 8.4c     | <b>EPSA Normalised</b><br><br><b>13.8c</b><br>▲ FY25 10.2c     |

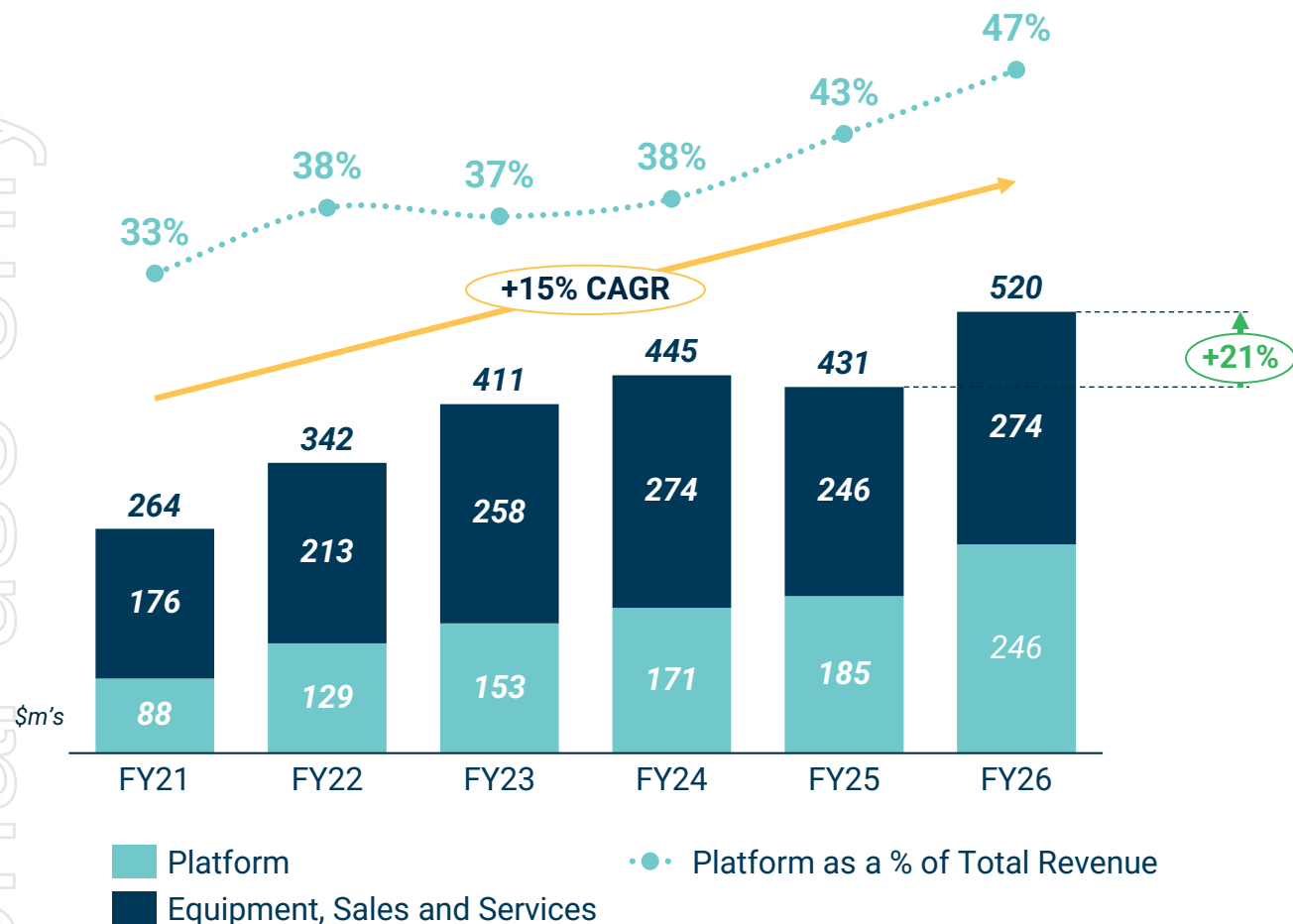
Performance demonstrates the scalability and continued improvement in earnings

- Record revenue of \$520m, up 21% on FY25
- EBITDA normalised of \$163m, up 29% after funding growth and innovation
- NPAT normalised of \$59m, up 37% demonstrating strong earnings conversion
- EPS normalised of 11.5c, up 37% delivering superior shareholder returns

1. Normalised to exclude individually significant items on slide 30.
2. NPATA Normalised is calculated as NPAT normalised adjusted for the after-tax amortisation of acquired intangible assets.
3. EPSA Normalised is calculated as NPATA normalised divided by the weighted average number of ordinary shares on issue.

# Revenue Performance (1)

Revenue growth demonstrated strong market share gains



## Unlocking growth from five years of fleet connectivity strategy

- Revenue growth of 15% 5-year CAGR relative to exploration budgets<sup>1</sup> growth of 6%
- Platform revenue<sup>2</sup> increased from 33% to 47% of group revenue over 5 years
- Equipment, sales and services<sup>3</sup> revenue, including fluids, up 11% and represents 53% of group revenue
- These categories reflect how customers increasingly engage with IMDEX's integrated physical-to-digital platform

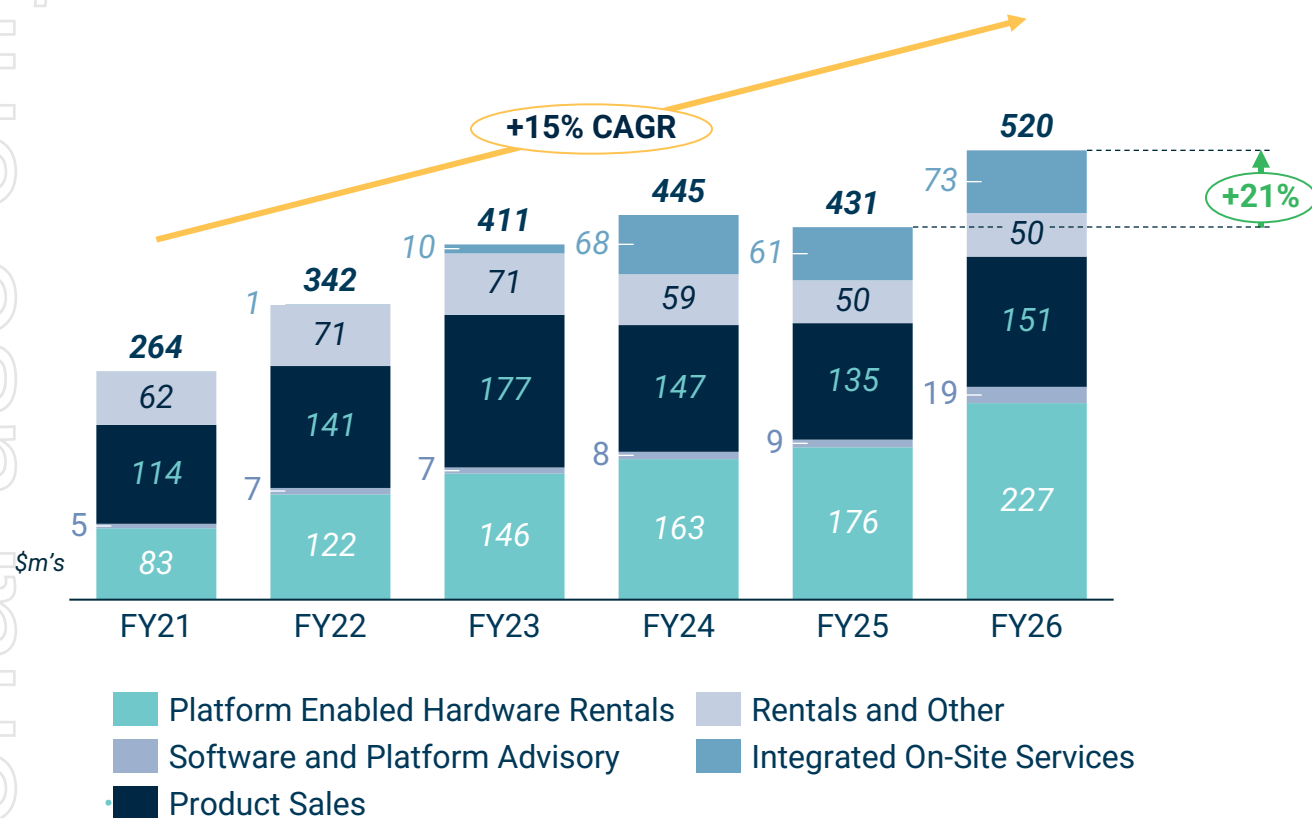
1. Exploration budget CAGR calculation uses calendar year 2020 – 2025 exploration data from S&P Global and 2H26 IMD internal market estimates. Unadjusted for inflation and unadjusted for the rise in non-drilling costs within total exploration budgets.

2. Platform revenue comprises connectable sensors, software, platform advisory across DST and DEK

3. Equipment, sales and services revenue comprises fluids, instruments, and services with limited or no digital enablement.

# Revenue Performance (2)

Multiple growth levers deliver 15% 5-year revenue CAGR

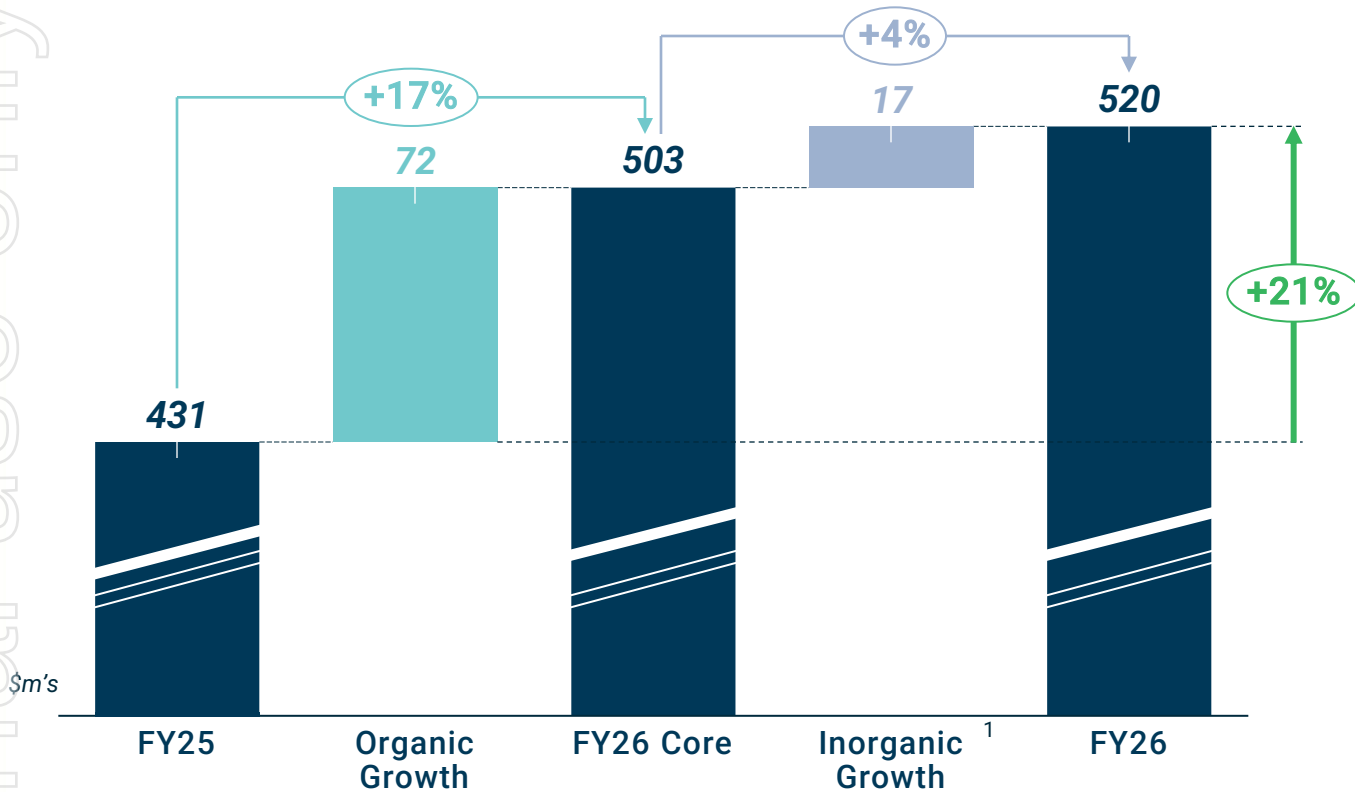


- **Expanded technology portfolio** enhancing customer productivity and decision intelligence
- **Platform enabled hardware** demonstrates five years of digitising the fleet translating into stronger growth from platform-enabled revenue streams
- **Software and platform advisory revenue** is poised for growth supported by capability delivered from recent acquisitions
- **Integrated on-site services**<sup>1</sup> 20% yoy growth demonstrates increasing adoption of full-solution offerings across the drill site
- **Product sales** especially fluids is most connected to exploration activity and the strongest reflection of our global network
- **Rentals and other** is expected to progressively transition to platform-enabled technologies as next generation sensors are adopted

1. Integrated On-Site Services - includes Directional Core Drilling and IMDEX Managed Services

# Acquisition Revenue Contribution

Strong organic growth complimented by targeted acquisitions



- Acquisitions contributed \$17m revenue

~\$51m

Full year equivalent<sup>2</sup> contribution from acquisitions

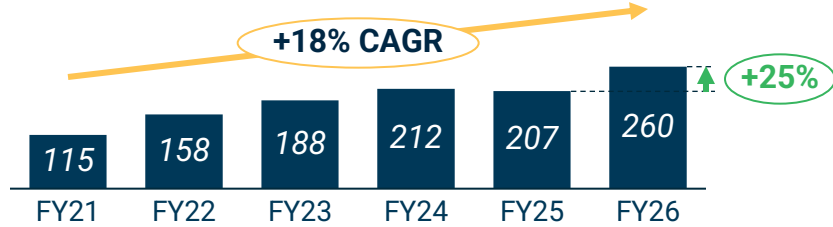
- Acquisitions expanded IMDEX's technology portfolio, digital capability and market reach
- Acquired technologies are being leveraged through IMDEX's global network
- 17% organic growth in core business, demonstrating strong underlying momentum

1. Acquisition revenues contribution from ALT & MSI \$10m (4 months), Datarock \$4m (5 months), ESA \$1m (10 months) and Krux \$2m (3 months)  
2. Full year equivalent assumes full financial year ownership of all acquisitions (ALT & MSI, Datarock, ESA and Krux)

# Revenue by Segment

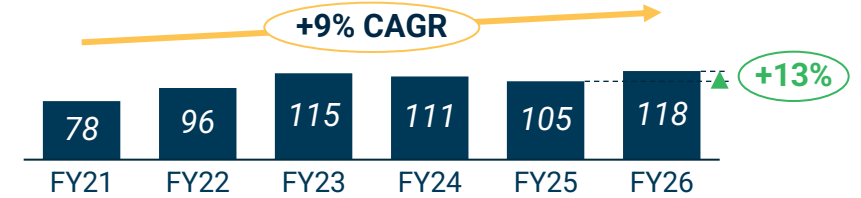
All segments outperforming market activity

## DST - Americas



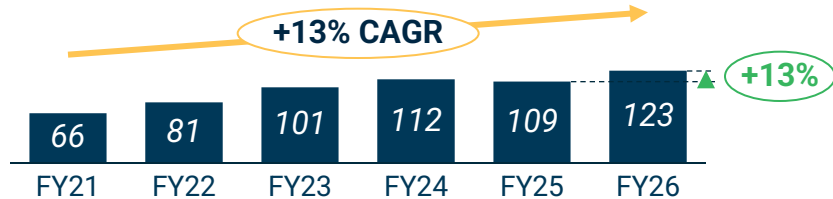
- Activity is at all time highs underpinned by copper demand and strong gold prices
- Market share gains from adoption of advanced technologies led by ACTx
- Favourable weather conditions supported longer drilling seasons
- FY26 revenue is 50% of group revenue, 20% USMX, 16% Canada and 14% South America

## DST - APAC



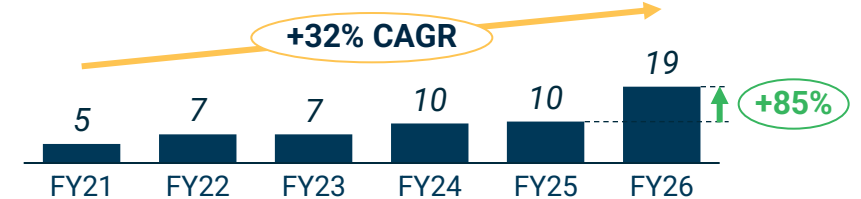
- Strong market share gains through new product introduction
- APAC exploration activity led by majors
- Elevated gold prices drove increased drilling activity in WA supporting strong sensor revenue growth
- FY26 revenue is 23% of group revenue, 19% Australia and 4% Asia

## DST - EMEA



- Strong result against a backdrop of geopolitical challenges
- Infrastructure market reported strong growth across Europe, especially Germany
- Increase in sensor rental revenue across both Europe and MEA, with a growing demand for next gen tools becoming evident
- FY26 revenue is 23% of group revenue, 10% Europe and 13% MEA

## DEK - Global

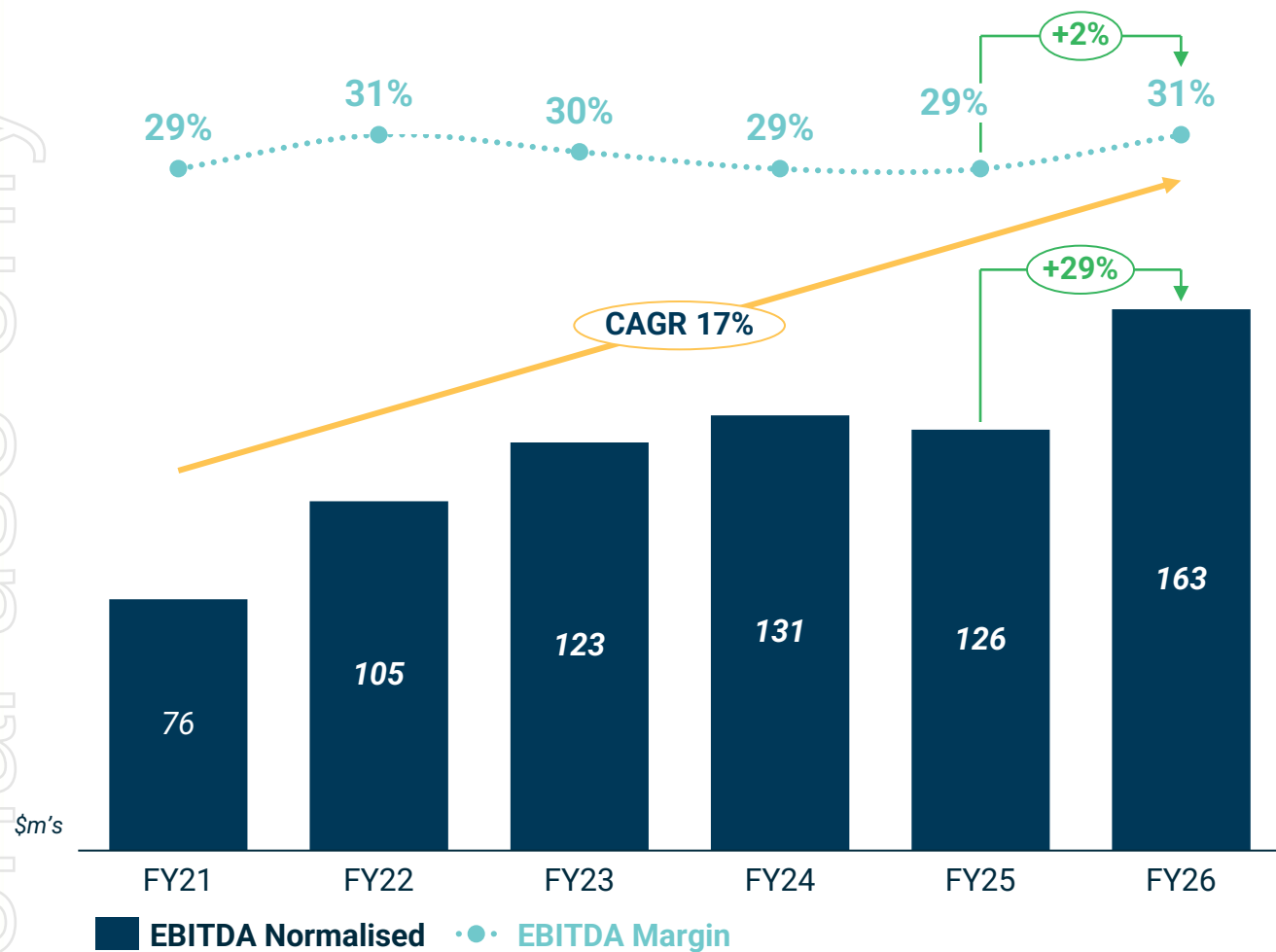


- 85% uplift in revenue including contributions from newly acquired businesses
- H2 focus has been on the formation of DEK business unit
- Commercial momentum accelerating with low customer churn rate
- IMDEX global network improving reach for newly acquired businesses

1. Acquisition revenues are allocated based on location DST Americas (ALT & MSI \$6m and Krux \$2m), DST EMEA (ALT & MSI \$2m) and DEK (ALT & MSI \$2m, Datarock \$4m, ESA \$1m)

# EBITDA Normalised

Margin expansion highlights the leverage in the IMDEX business model



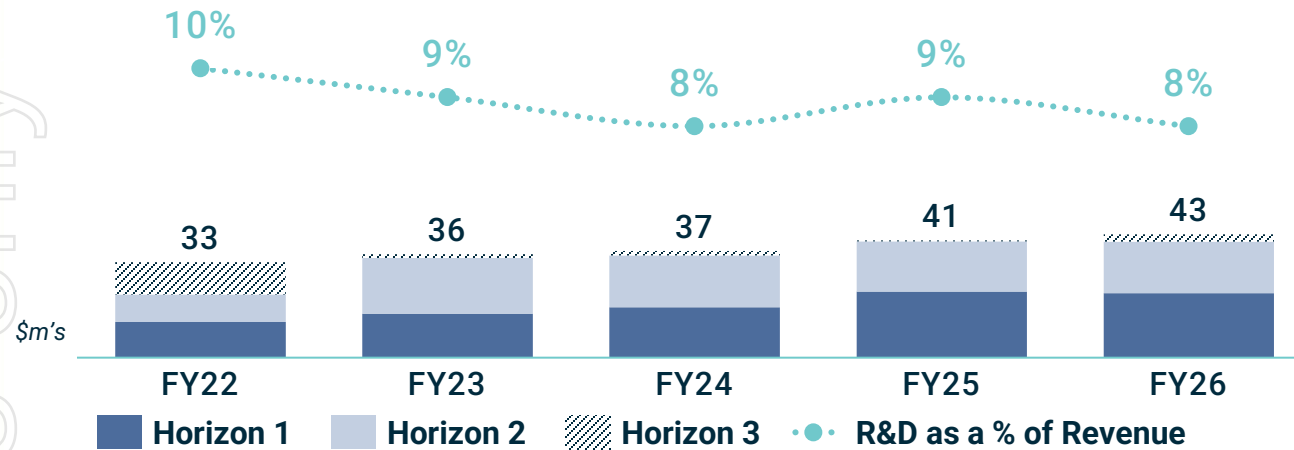
- EBITDA normalised increased 29% exceeding revenue growth of 21%
- EBITDA normalised margin expanded to 31%, reflecting operating leverage
- Growth in platform enabled revenue is increasing the quality of earnings
- Investment in R&D, transformation and integration has been maintained alongside profitability and strategic growth

1. Normalised to exclude individually significant items on slide 30.

# Research and Development (R&D)

Investing through the cycle to strengthen technology leadership and future growth

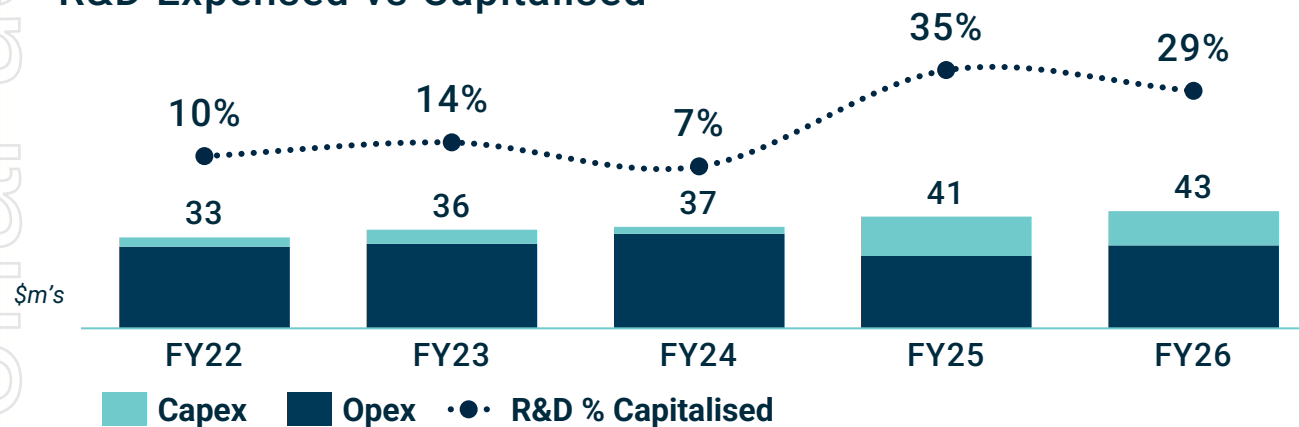
## R&D Investment across Horizons<sup>1</sup>



## FY26 Investment in R&D maintained within 8-10% of revenue

- R&D investment maintained IMDEX's commitment to investing through the cycle
- Investment is increasingly focused on AI, digital platforms and next-generation technologies
- The innovation pipeline supports future revenue growth, market share gains and expanding platform revenue opportunities
- Committed investment supports a larger, more diversified earnings base

## R&D Expensed vs Capitalised

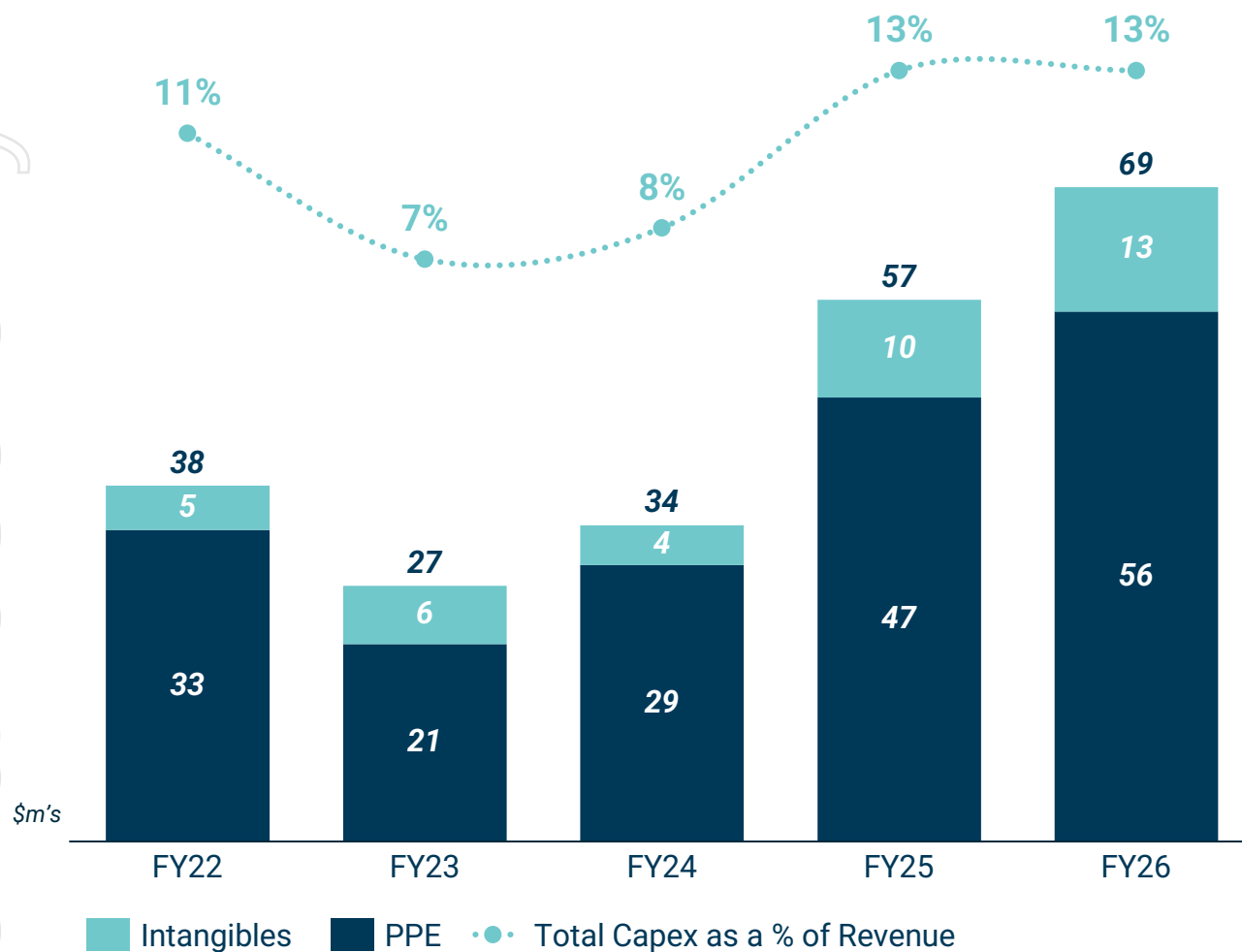


1. Horizons defined as follows

- Horizon 1 – Next gen core technologies impacting revenue in current year
- Horizon 2 – New core technologies impacting revenues 2-3 years
- Horizon 3 – Transformative technologies impacting revenues 3-5 years

# Capital Expenditure

Meeting customer demand for next-generation technologies



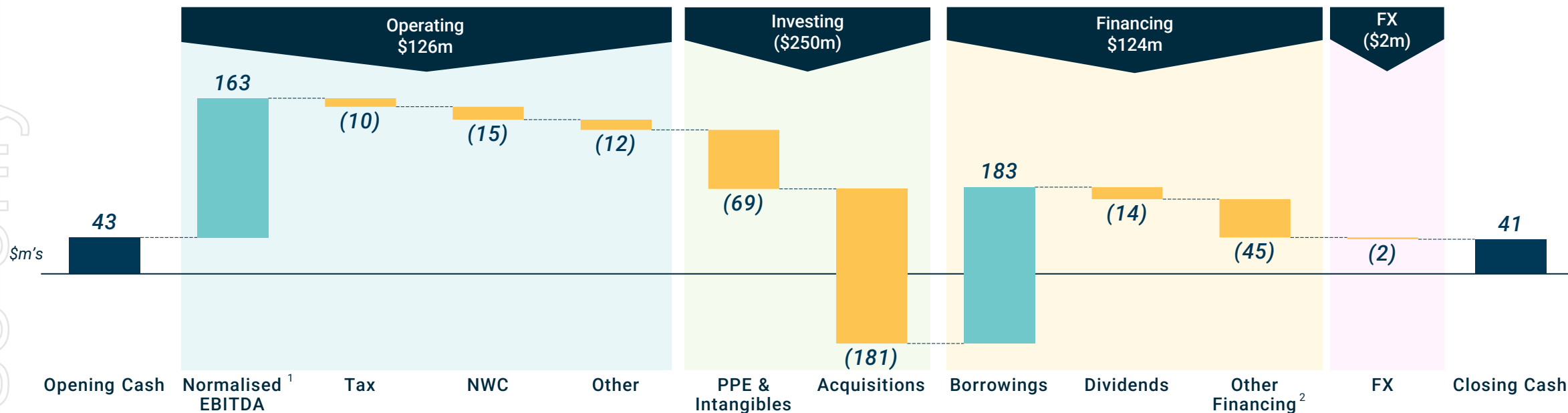
## Capital expenditure on target

- Capital expenditure increased to \$69m, supporting long-term growth forecast
- Current investment is building a larger, more diversified earnings platform
- Capital expenditure is driven by customer demand

1. Capital expenditure excludes impacts of acquisitions

# Cash Flow

Strong operating cash flow continues to support growth



## Strong operating cash flow

- 83% EBITDA normalised to operating cash flow conversion
- Investment in working capital to support next generation technologies and meet customer demand

## Capital allocation discipline

- Acquisitions funded through debt facility
- Dividends at 30% of NPAT normalised
- Managing debt and leverage, using balance sheet for growth

1. Excludes individually significant items.

2. Includes interest and other costs of finance paid, cash paid due to settlement of performance rights and payment of lease liabilities.

# Balance Sheet

## Funding strategic growth whilst maintaining balance sheet discipline

| \$m (unless indicated otherwise) | 30 JUN 2026  | 30 JUN 2025 |
|----------------------------------|--------------|-------------|
| Cash                             | 41           | 43          |
| Receivables                      | 132          | 100         |
| Inventory                        | 67           | 59          |
| Fixed assets                     | 147          | 116         |
| Intangibles                      | 648          | 412         |
| Investment in associates         | -            | 8           |
| Other Assets                     | 97           | 92          |
| <b>Total Assets</b>              | <b>1,132</b> | <b>830</b>  |
| Payables                         | 89           | 55          |
| Borrowings                       | 240          | 56          |
| Other liabilities / deferred tax | 119          | 90          |
| <b>Total Liabilities</b>         | <b>448</b>   | <b>201</b>  |
| <b>Total Equity</b>              | <b>684</b>   | <b>629</b>  |
| ROE Normalised <sup>2</sup> (%)  | 8.9%         | 7.2%        |
| ROCE Normalised <sup>3</sup> (%) | 9.8%         | 9.9%        |

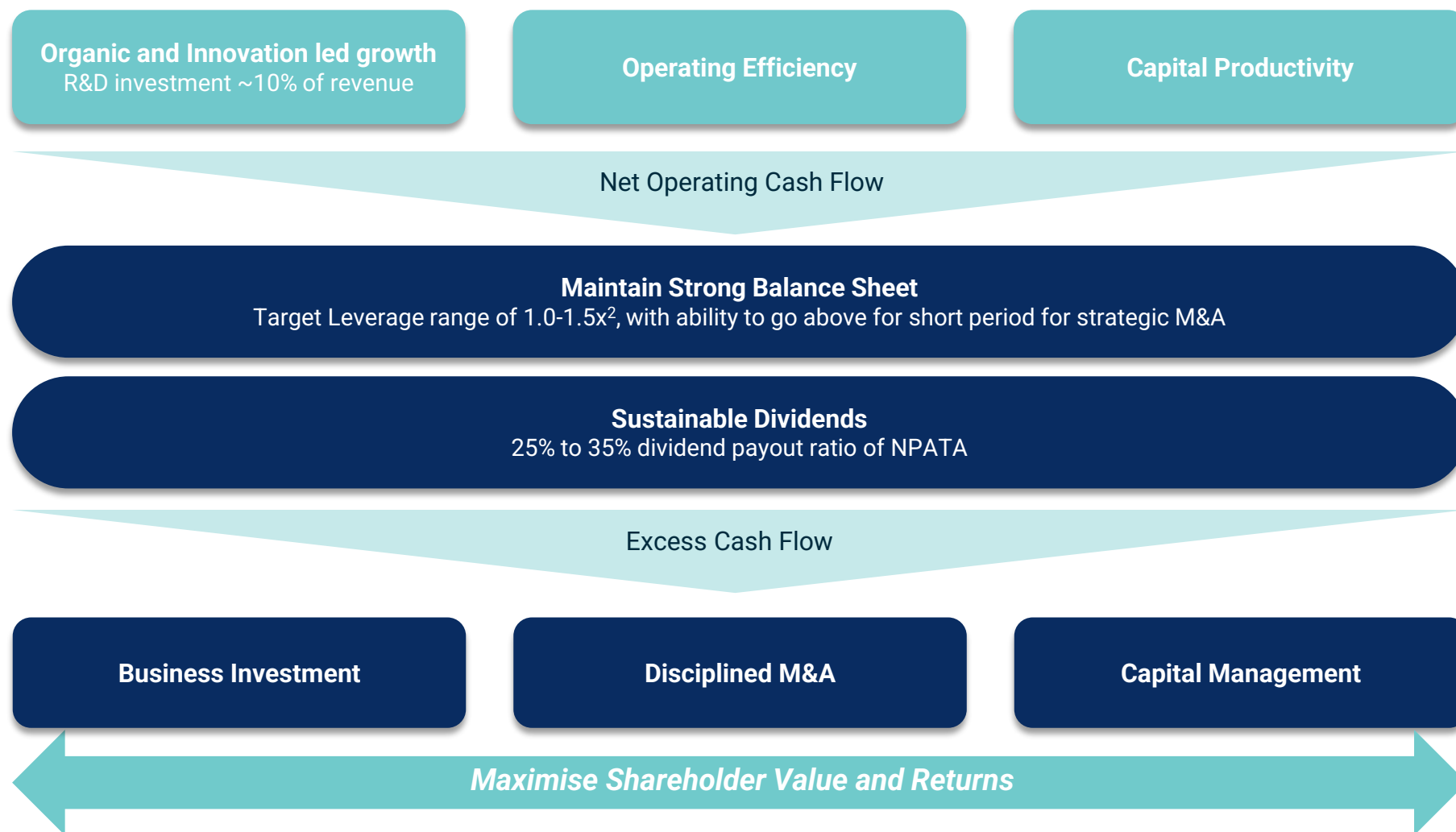
### Balance sheet deployed to expand IMDEX's technology capability through targeted acquisitions

- A strong equity base of \$684m provides capacity to continue to invest through the cycle
- Net debt increased following acquisition activity with leverage remaining disciplined at 1.3x<sup>1</sup>
- Improving ROE and stable ROCE reflects stronger earnings generation and disciplined capital allocation

1. Leverage ratio: Presented on a pre-IFRS16 basis. (Net debt excluding lease liabilities / Normalised EBITDA, after deducting operating lease costs as opex).  
 2. ROE Normalised: NPAT Normalised / Average Equity.  
 3. ROCE Normalised: EBIT Normalised / (Total Assets – Current Liabilities).

# Capital Management

Refreshed capital management<sup>1</sup> optimising growth and shareholder returns



1. Effective 1 July 2026.
2. Leverage is calculated on a pre-IFRS 16 basis

# FY27 Outlook & Corporate Strategy

Underground core sample collection

# FY27 Industry Macro Update

Structural industry drivers continue to strengthen IMDEX's opportunity set

## Commodity Prices

**STRONG**

Gold and copper prices remain at attractive levels, supporting investment across exploration, development and production activity

**IMDEX** Stronger commodity prices support increased capital allocations by customers and drilling activity

## Supply & Demand

**STRUCTURAL DEFICIT**

Declining reserves, lower discovery rates and increasingly complex orebodies continue to drive the need for new mineral supply

**IMDEX** Deeper and more complex orebodies will require more accurate sensors, connected software and solutions that improve productivity

## Exploration Budgets

**INVESTMENT GROWING**

Global exploration budgets in 2026 are expected to increase by double digits versus 2025<sup>1</sup>, supporting future drilling activity

**IMDEX** Sustained investment supports drilling activity and opportunities to expand share of wallet

## Capital Raisings

**FUNDING IMPROVING**

Junior and intermediate financing increased 145% YoY to approximately US\$27bn over the last 12 months<sup>2</sup>, supporting project advancement and drilling activity

**IMDEX** Well-funded customers are positioned to convert capital into new drilling programs

## Government Policy

**CRITICAL MINERALS FOCUS**

Governments globally continue to prioritise critical mineral supply chains, resource security and domestic mining investment

**IMDEX** Policy support provides a long-term tailwind for drilling, resource definition and mine development activity

## Productivity

**INCREASING FOCUS**

Increasing drill site complexity, labour shortages and inflation is driving demand for technologies that improve productivity and decision-making

**IMDEX** Our solutions can improve productivity across the mining lifecycle, from resource definition to production

## Global Exploration Activity

Collectively, these tailwinds continue to drive exploration activity, customer investment and technology adoption, providing a favourable backdrop for IMDEX's growth strategy

1. Source: S&P Global - Annual Exploration Budgets Trends

2. Source: S&P Global – Exploration Financings. June 2026

# FY27 Outlook

External tailwinds favourable; Internal growth levers significantly expanded

## IMDEX GROWTH LEVERS



### Trusted Advisory

Integrated physical and digital solutions continue to deepen IMDEX's role in customer workflows and decision-making



### Technology Portfolio Breadth

Extend new technologies into IMDEX global sales network



### Scalable Platform Growth

DST and DEK provide multiple pathways to expand recurring, higher-value and technology-enabled revenue streams

## MARKET TAILWINDS REMAIN FAVOURABLE



### Productivity led demand

Customers are increasingly investing in technologies that improve productivity in response to rising costs



### Exploration Budgets

Global Exploration budgets are expected to rise, supporting increased drilling activity



### Capital Raisings

Junior and intermediate financing increased 145% year-on-year, providing a strong pipeline of funding for future exploration activity

## DEMAND SIGNALS REMAIN BROAD-BASED ACROSS REGIONS

### AMERICAS

Integrated field solutions continue to gain traction, supported by increasing activity and improving junior funding conditions in Canada.

### APAC

Strong gold and copper activity, combined with tight drilling capacity, continues to drive demand for productivity-enhancing technologies.

### EMEA

Major miner activity and critical minerals investment continue to support demand for higher-value technology solutions

# FY27 Strategic Priorities

## Disciplined Execution

### Invest in IMDEX's Integrated Physical-to-Digital Platform



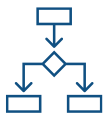
#### Capture Market Growth

Meet the market where it is



#### Deepen Customer Relationships

Strengthen trusted adviser status



#### Accelerate Acquisition Value

Realise commercial synergies



#### Scale DEK across IMDEX

Accelerate software and advisory growth.



#### Expand geotechnical capability

Leverage ALT and Datarock



#### Broaden earth science exposure

Expand beyond exploration

### Research & Development

- Invest in next generation product roadmaps including newly acquired technologies
- Increase investment in Horizon 3 research for visibility into emerging technologies

### Transformation

- Enterprise transformation initiatives to deliver scale, leveraging emerging AI solutions

### Integration

- Embed ways-of-working to establish a unified culture
- Deliver revenue and operating synergies

# IMDEX Long-Term Growth Strategy

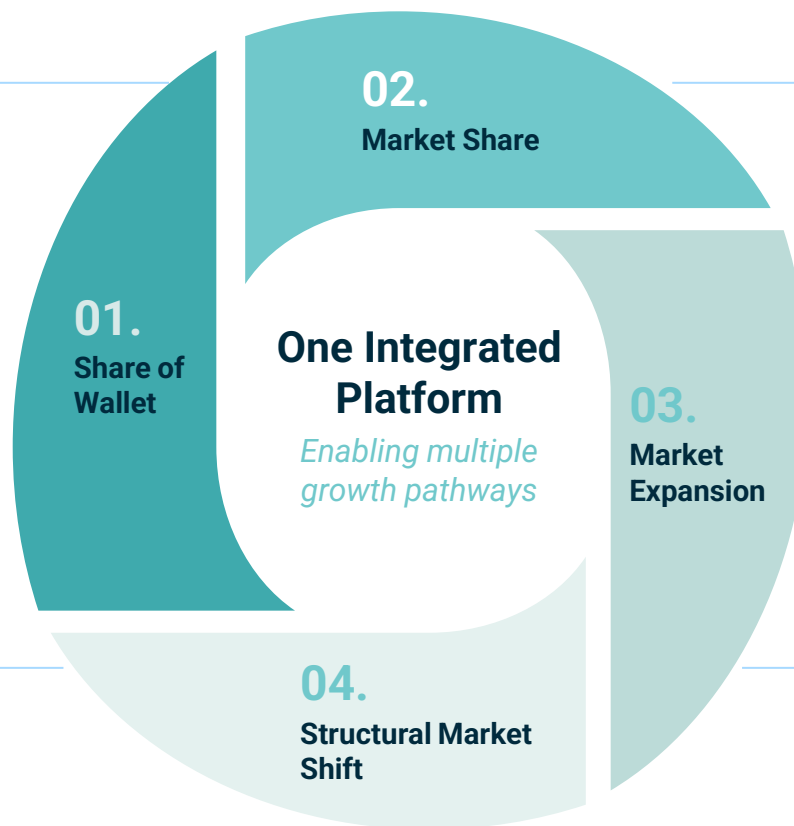
Multiple growth levers support continued expansion across exploration, production and adjacent markets

## Share of Wallet

- Expand customer value through a broader technology portfolio
- Integrated on-site solutions increasing customer penetration
- Scale higher-value recurring revenue streams across the customer base

## Structural Market Shift

- Twin forces of productivity and global supply chains are increasing demand for technology
- Underlying exploration demand expected to grow<sup>1</sup>
- Declining reserves and strong commodity prices are driving exploration budgets, capital raising<sup>2</sup> and global exploration activity in turn



## Market Share

- Maintain technical leadership by investing in next generation technology
- Expand directional drilling offering globally
- Accelerate growth of acquired technologies through our global sales and service network

## Market Expansion

- Increase minerals presence from exploration downstream into mining production
- Diversify into new earth science end markets, including civil, infrastructure, water and energy
- Scale our customer reach through channel partners and technology collaborations

1. Source: S&P Global - Annual Exploration Budgets Trends

2. Source: S&P Global – Exploration Financings. June 2026

# IMDEX is building a high-quality, more diversified earnings platform

## Integrated Physical-Digital Platform

- Market leading portfolio spanning sensors, software, analytics and AI-enabled solutions
- Integrated physical to digital platform embeds IMDEX deeper into customer operations and decision making
- Increasing customer value delivered by integrated offerings and share of wallet

## High Quality Earnings

- Platform revenue increased from 33% to 47% of Group revenue over the past 5 years supporting earnings quality
- Growing exposure to technology-enabled, recurring and higher-margin revenue streams
- Strong cash generation and operating leverage support sustainable earnings growth

## Disciplined Capital Allocation

- Consistent investment in R&D, digital capability and AI to sustain technology leadership
- Strong balance sheet provides flexibility to fund growth and value accretive opportunities
- Disciplined capital allocation supports long-term value creation while delivering superior shareholder returns

## Multiple Growth Engines

- DST continues to grow through market share gains, technology adoption and market expansion
- DEK is scaling as a differentiated high growth platform with increasing recurring revenue opportunities
- Leveraging structural industry drivers, including declining ore grades, workforce shortages and increasing demand for productivity enhancing technologies



# Appendix

# Reconciliation - Significant items

| (\$m)                                                       |                                                                                                                                    | FY26   |     |        | FY25   |       |       |
|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|--------|-----|--------|--------|-------|-------|
|                                                             |                                                                                                                                    | EBITDA |     | NPAT   | EBITDA |       | NPAT  |
| Normalised EBITDA & NPAT                                    |                                                                                                                                    | 162.6  |     | 58.6   | 126.4  |       | 43.2  |
|                                                             |                                                                                                                                    | Gross  | Tax | Net    | Gross  | Tax   | Net   |
| Integration Expenses                                        | Integration expenses related to the acquisitions of ESA/Datarock/Krux.                                                             | (15.2) | 3.5 | (11.7) | -      | -     | -     |
| Gain on remeasurement of previously held equity investments | Revaluation of previously held investments in Datarock and Krux following transition to full ownership                             | 34.5   |     | 34.5   |        |       |       |
| Impairment Loss                                             | Impairment loss is related to capitalised development costs                                                                        | (2.9)  | 0.9 | (2.0)  |        |       |       |
| Exceptional Legal Settlement                                | Exceptional litigation outcome related to the settlement of the legal cases with Globaltech net of legal and administration costs. |        |     |        | 9.1    | -     | 9.1   |
| ATO Warrants Resolution                                     | Revised Tax return – cash refund                                                                                                   |        |     |        | -      | 3.1   | 3.1   |
|                                                             | Revised Tax return – carried forward tax credits                                                                                   |        |     |        | -      | 3.6   | 3.6   |
|                                                             | Interest and legal fees recovered                                                                                                  |        |     |        | 0.4    | (0.1) | 0.3   |
| Reorganisation                                              |                                                                                                                                    |        |     |        | (5.8)  | 1.7   | (4.1) |
| Total Individually Significant Items                        |                                                                                                                                    | 16.4   | 4.4 | 20.8   | 3.7    | 8.3   | 12.0  |
| Statutory EBITDA & NPAT                                     |                                                                                                                                    | 179.0  |     | 79.4   | 130.1  |       | 55.2  |

# Board of Directors

Our board boasts extensive expertise in mineral exploration, mining, and technology, actively contributing to our strategic planning.



**Anthony Wooles**

Non-Executive Chair



**Sally-Anne Layman**

Non-Executive Director



**Tracey Arlaud**

Non-Executive Director



**Uwa Airhiavbere**

Non-Executive Director



**Tracey Horton AO**

Non-Executive Director



**Paul House**

Managing Director and  
Chief Executive Officer

# Executive leadership team

Introducing our accomplished executive team, experts driving innovation and excellence



**Paul House**

Managing Director & Chief Executive Officer



**Shaun Southwell**

Chief – Exploration & Production



**Shane Plant**

Chief Commercial Officer



**Dr Michelle Carey**

Chief - Digital Earth Knowledge



**Dr Dave Lawie**

Chief Geoscientist



**Kiah Grafton**

Chief People, Communications & Sustainability Officer



**Michael Tomasz**

Chief Legal Officer & Company Secretary



**Linda Lim**

Chief Financial Officer

# Corporate calendar

## Key dates

- |                       |                                                   |
|-----------------------|---------------------------------------------------|
| ➤ 17 August 2026      | Release of FY26 results and Sustainability Report |
| ➤ 17 – 20 August 2026 | FY26 Roadshow                                     |
| ➤ 16 October 2026     | FY26 Annual General Meeting                       |
| ➤ 26 October 2026     | Investor Strategy Day                             |