

COMPANY ANNOUNCEMENT

17 August 2026

Non-Executive Director Changes

JB Hi-Fi Limited ("Company") today announces that Richard Uechtritz will retire from the Board at the conclusion of the Company's Annual General Meeting on 29 October 2026 and that Terry Smart will join the Board as a non-executive director with effect from 5 October 2026.

Richard was appointed to the Board as a non-executive director in April 2011 having been Chief Executive Officer of the Company for 10 years from July 2000 to May 2010.

Terry was Group Chief Executive Officer from August 2021 to 3 October 2025. He was previously Chief Executive Officer of JB Hi-Fi from May 2010 to June 2014, following ten years as Chief Operating Officer and returned to the JB Hi-Fi Group in April 2017 as Managing Director of The Good Guys.

Terry will be appointed to the Board as an additional appointee ahead of the Company's Annual General Meeting in October 2026 and will stand for election at that Meeting.

JB Hi-Fi Limited Chair, Stephen Goddard, said "On behalf of the Board I would like to thank Richard for his huge contribution to the Company's success over the past 26 years, first during his 10 years as Chief Executive Officer and then as a non-executive director for the past 15 years. We will be sorry to see him go and wish him all the best for the future. Looking forward, I am delighted to welcome Terry back to the Board. He has a proven track-record as one of Australia's best retailers and has a deep understanding of the Company, its businesses, and the markets in which it operates. We very much look forward to working with him again."

Authorised by the Board.