



Announcement Summary

Entity name

PLS GROUP LIMITED

Date of this announcement

Monday August 17, 2026

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PLS	ORDINARY FULLY PAID	936,874	06/07/2026
PLS	ORDINARY FULLY PAID	852,016	09/07/2026
PLS	ORDINARY FULLY PAID	196,276	07/07/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PLS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/8/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026

TO (Existing Class)

ASX +Security code and description

PLS : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

936,874

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

6/7/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

6/7/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Allocation of fully paid ordinary shares from PLS's employee award Trust on vesting and auto-exercise and conversion of 936,874 Performance Rights.

Issue details

Number of +securities

936,874

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

TO (Existing Class)**ASX +Security code and description**

PLS : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

852,016

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

9/7/2026

Is this all of the options or other +convertible securities on issue of that type?

Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

9/7/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Allocation of fully paid ordinary shares from PLS's employee award Trust on vesting and auto-exercise and conversion of 852,016 Matching Rights.

Issue details**Number of +securities**

852,016

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class**FROM (Existing Class)****ASX +Security code and description**

PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027

TO (Existing Class)**ASX +Security code and description**

PLS : ORDINARY FULLY PAID

Please state the number of options

The first date the options were

The last date the options were



that were exercised or other
+convertible securities that were
converted

196,276

exercised or other +convertible
securities were converted

exercised or other +convertible
securities were converted

7/7/2026

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP

Name of registered holder

Number of +securities

Alex Willcocks

MS ALEX ELIZABETH WILLCOCKS +
MR WADE RUSSELL WILLCOCKS
<WILLCOCKS FAMILY A/C>

196,276

Date the +securities the subject of this notification were issued/transferred

7/7/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Allocation of fully paid ordinary shares from the PLS employee award Trust on the vesting and conversion (on auto-exercise) of 196,276 Performance Rights being Tranche One (40%) of Awards issued.

Issue details

Number of +securities

196,276



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLS : ORDINARY FULLY PAID	3,223,621,586

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	996,440
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,699,698
PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	47,462
PLSAAH : PERFORMANCE RIGHTS EXPIRING 30-SEP-2026	779,155
PLSAAI : PERFORMANCE RIGHTS EXPIRING 31-DEC-2029	8,599,444
PLSAZ : SHARE RIGHTS	807,345
PLSAAJ : ORDINARY FULLY PAID EMPLOYEE	1,167,826
PLSAB : PERFORMANCE RIGHTS	1,716,481
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	20,505
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	3,125,689