NZX NEW ZEALAND'S EXCHANGE TE PAEHOKO O AOTEAROA | EBOS GROUP LIMITED

Results announcement

(for Equity Security issuer/Equity and Debt Security issuer)

Results for announcement to the market		
Name of issuer	EBOS Group Limited	
Reporting Period	12 months to 30 June 2026	
Previous Reporting Period	12 months to 30 June 2025	
Currency	AUD	
	Amount (AUD $000s)	**Percentage change**
Revenue from continuing operations	$13,486,684	9.9%
Total Revenue	$13,486,684	9.9%
Underlying Net Profit after Tax from continuing operations attributable to security holders[1]	**$249,666**	**(3.1%)**
Net profit/(loss) from continuing operations	$225,187	4.7%
Total net profit/(loss)	$225,187	4.7%
Final Dividend		
Amount per Quoted Equity Security	NZD $0.61500000	
Imputed amount per Quoted Equity Security	NZD $0.04783333	
Record Date	28 August 2026	
Dividend Payment Date	18 September 2026	
	Current period	**Prior comparable period**
Net tangible assets per Quoted Equity Security[2]	AUD($5.39)	AUD($4.17)
A brief explanation of any of the figures above necessary to enable the figures to be understood	Refer to the audited Consolidated Financial Report, Results Presentation and Results Media Release for EBOS Group Limited for the financial year ended 30 June 2026, issued on 19 August 2026.	
Authority for this announcement		
Name of person authorised to make this announcement	Janelle Cain	
Contact person for this announcement	Janelle Cain	
Contact phone number	+61 3 9918 5370	
Contact email address	Janelle.Cain@ebosgroup.com	
Date of release through MAP	19 August 2026	

[1] Underlying earnings for the 30 June 2026 period excludes the amortisation expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets ($31.9m pre tax, $22.1m post tax), M&A transaction costs ($5.2m pre tax, $4.4m post tax) restructuring and site transition costs ($35.6m pre tax, $23.9m post tax) and net gain on acquisition related activities ($25.5m pre tax, $26m post tax). Underlying earnings for the 30 June 2025 period excludes the amortisation expense attributable to acquisition PPA of finite life intangible assets ($26.9m pre tax, $18.9m post tax), M&A transaction costs ($11.4m pre tax, $10.1m post tax) and restructuring and site transition costs ($18.1m pre tax, $13.4m post tax).

[2] Net Tangible Assets excludes A$577.8m (FY25: A$486.0m) of Right of Use assets, although includes A$622.2m (FY25: A$519.3m) of lease liabilities in relation to the adoption of NZ IFRS 16 *'Leases'*.

Consolidated Financial Statements accompany this announcement.

Appendix 1:

Reconciliation of Reported to Underlying Earnings (Audited)	30 June 2026 AUD $000	30 June 2025 AUD $000	Change %
Reported EBITDA	**598,697**	555,591	7.8%
Underlying earnings adjustments in the period[1]	15,318	29,430	
Underlying EBITDA	**614,015**	585,021	5.0%
Reported EBIT	**418,619**	408,689	2.4%
Underlying earnings adjustments in the period[1]	47,182	56,342	
Underlying EBIT	**465,801**	465,031	0.2%
Reported PBT	**299,247**	302,242	(1.0%)
Underlying earnings adjustments in the period[1]	47,182	56,342	
Underlying PBT	**346,429**	358,584	(3.4%)
Reported Net Profit after Tax (NPAT) attributable to owners of the Company	**225,187**	215,138	4.7%
Underlying earnings adjustments in the period[1] (net of tax and after non-controlling interests)	24,479	42,387	
Underlying Net Profit after Tax (NPAT) attributable to owners of the Company	**249,666**	257,525	(3.1%)

1 Underlying EBITDA, Underlying EBIT, Underlying PBT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures. Underlying earnings for the 30 June 2026 period excludes the amortisation expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets ($31.9m pre tax, $22.1m post tax), M&A transaction costs ($5.2m pre tax, $4.4m post tax) restructuring and site transition costs ($35.6m pre tax, $23.9m post tax) and net gain on acquisition related activities ($25.5m pre tax, $26m post tax). Underlying earnings for the 30 June 2025 period excludes the amortisation expense attributable to acquisition PPA of finite life intangible assets ($26.9m pre tax, $18.9m post tax), M&A transaction costs ($11.4m pre tax, $10.1m post tax) and restructuring and site transition costs ($18.1m pre tax, $13.4m post tax).