EBOS GROUP LIMITED
APPENDIX 4E

Final Report for the Year Ended 30 June 2026

RESULTS FOR ANNOUNCEMENT TO THE MARKET

The following information is presented in accordance with ASX listing rule 4.3A and should be read in conjunction with the attached EBOS Group Limited Financial Report for the year ended 30 June 2026.

1. DETAILS OF THE REPORTING PERIOD AND THE PREVIOUS CORRESPONDING PERIOD

Current period:	The year ended 30 June 2026
Previous corresponding period	The year ended 30 June 2025

This report and the attached Consolidated Financial Report are presented in Australian dollars, being the Group's presentation currency.

2. RESULTS FOR ANNOUNCEMENT TO THE MARKET

Group Results (Audited)	30 June 2026 AUD $000	30 June 2025 AUD $000	Change %
Revenue	**13,486,684**	12,266,898	9.9%
Earnings before depreciation, amortisation, net finance costs and tax expense (EBITDA)	**598,697**	555,591	7.8%
Depreciation and amortisation	**(180,078)**	(146,902)	(22.6%)
Earnings before interest and tax (EBIT)	**418,619**	408,689	2.4%
Profit before tax (PBT)	**299,247**	302,242	(1.0%)
Net profit after tax (NPAT)	**226,095**	215,765	4.8%
Net profit after tax (NPAT) attributable to owners of the Company	**225,187**	215,138	4.7%
Weighted average number of shares	**205,101**	196,073	4.6%
Basic EPS – (CPS)	**109.8**	109.7	0.1%
Net tangible asset backing per ordinary share – ($)	**($5.39)**	($4.17)	
Underlying EBITDA (refer reconciliation below)	**614,015**	585,021	5.0%
Underlying EBIT (refer reconciliation below)	**465,801**	465,031	0.2%
Underlying PBT (refer reconciliation below)	**346,429**	358,584	(3.4%)
Underlying Net profit after tax (NPAT) attributable to the owners of the Company (refer reconciliation below)	**249,666**	257,525	(3.1%)
Underlying EPS – (CPS)	**121.7**	131.3	(7.3%)

Dividends	Amount Per Share (NZ$ Cents)	Franked amount per security to 30% tax rate
Final dividend payable 18 September 2026	61.5c	100%
Final dividend – previous corresponding period	61.5c	100%
Key dates for the 2026 Final Dividend		
Ex-dividend date		**27 August 2026**
Record date		**28 August 2026** (5.00pm NZST)
Dividend payment date		**18 September 2026**
Other Comments		
The final dividend will be imputed to 20% for New Zealand tax resident shareholders and a supplementary dividend paid to eligible non-resident shareholders.		

3. RECONCILIATION OF REPORTED TO UNDERLYING EARNINGS

Reconciliation of Reported to Underlying Earnings (Audited)	30 June 2026 AUD $000	30 June 2025 AUD $000	Change %
Reported EBITDA	**598,697**	555,591	7.8%
Underlying earnings adjustments in the period[1]	15,318	29,430	
Underlying EBITDA	**614,015**	585,021	5.0%
Reported EBIT	**418,619**	408,689	2.4%
Underlying earnings adjustments in the period[1]	47,182	56,342	
Underlying EBIT	**465,801**	465,031	0.2%
Reported PBT	**299,247**	302,242	(1.0%)
Underlying earnings adjustments in the period[1]	47,182	56,342	
Underlying PBT	**346,429**	358,584	(3.4%)
Reported Net Profit after Tax (NPAT) attributable to owners of the Company	**225,187**	215,138	4.7%
Underlying earnings adjustments in the period[1] (net of tax and after non-controlling interests)	24,479	42,387	
Underlying Net Profit after Tax (NPAT) attributable to owners of the Company	**249,666**	257,525	(3.1%)

[1] Underlying EBITDA, Underlying EBIT, Underlying PBT and Underlying Net Profit after Tax attributable to the owners of the Company are non-GAAP measures. Underlying earnings for the 30 June 2026 period excludes the amortisation expense attributable to acquisition purchase price accounting (PPA) of finite life intangible assets ($31.9m pre tax, $22.1m post tax), M&A transaction costs ($5.2m pre tax, $4.4m post tax) restructuring and site transition costs ($35.6m pre tax, $23.9m post tax) and net gain on acquisition related activities ($25.5m pre tax, $26.0m post tax). Underlying earnings for the 30 June 2025 period excludes the amortisation expense attributable to acquisition PPA of finite life intangible assets ($26.9m pre tax, $18.9m post tax), M&A transaction costs ($11.4m pre tax, $10.1m post tax) and restructuring and site transition costs ($18.1m pre tax, $13.4m post tax).

For supplementary comments on the Group's financial results refer to the Results Presentation and Results Media Release issued 19 August 2026.

4. CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

Please refer to the Consolidated Statement of Comprehensive Income in the attached Consolidated Financial Report for the year ended 30 June 2026.

5. CONSOLIDATED BALANCE SHEET

Please refer to the Consolidated Balance Sheet in the attached Consolidated Financial Report for the year ended 30 June 2026.

6. CONSOLIDATED CASH FLOW STATEMENT

Please refer to the Consolidated Cash Flow Statement in the attached Consolidated Financial Report for the year ended 30 June 2026.

7. CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Please refer to the Consolidated Statement of Changes in Equity in the attached Consolidated Financial Report for the year ended 30 June 2026.

8. DIVIDENDS PAID AND DECLARED

Group Results (Audited)	Amount Per Share (NZ$ Cents)	Amount Per Share (A$ Cents)	Total Amount (A$)	Date Paid / Payable
Dividends declared in respect of the year ended 30 June 2026				
2026 final dividend	61.5 cents	50.6 cents	$104,614,000	18 September 2026
Dividends paid during the year ended 30 June 2026				
2025 final dividend	61.5 cents	55.4 cents	$112,388,000	24 September 2025
2026 interim dividend	57.0 cents	48.0 cents	$98,266,000	27 March 2026
	118.5 cents	103.4 cents	$210,654,000	
Dividends paid during the year ended 30 June 2025				
2024 final dividend	61.5 cents	56.1 cents	$108,167,000	18 September 2024
2025 interim dividend	57.0 cents	51.2 cents	$99,558,000	21 March 2025
	118.5 cents	107.3 cents	$207,725,000	

Dividends are approved by the Board in New Zealand dollars. Dividends recognised in the Statement of Changes in Equity are converted from New Zealand dollars to Australian dollars at the exchange rate applicable on the date the dividend was approved. Unrecognised dividends are converted at the exchange rate applicable on the reporting date.

9. DIVIDEND REINVESTMENT PLAN

The Company's dividend reinvestment plan ('DRP') will be operable for this dividend. The EBOS Board has approved a discount of 2.0% to the Volume Weighted Average Sales Price ('VWAP') for the shares to be issued under the DRP for the 2026 final dividend.

10. ENTITIES ACQUIRED

Refer to Note B2 of the attached Consolidated Financial Report for the Financial Year ended 30 June 2026.

11. ASSOCIATES AND JOINT VENTURES

The Group equity accounted the following material associate entities at 30 June 2026.

Name of business	Proportion of shares and voting rights
Animates NZ Holdings Limited	50.00%
Good Price Pharmacy Franchising Pty Limited	44.04%
Good Price Pharmacy Management Pty Limited	44.04%

Income from the individual Associates has not been separately disclosed as it is considered immaterial. Total income from Investments in Associates for the year ended 30 June 2026 was $12,484,000 (2025: $15,021,000).

12. OTHER SIGNFICANT INFORMATION

Refer to the attached Consolidated Financial Report for the year ended 30 June 2026.

13. FOREIGN ENTITIES

The Consolidated Financial Statements are presented in Australian dollars and comply with International Financial Reporting Standards (“IFRS”).

14. COMMENTARY ON THE RESULTS FOR THE PERIOD

14.1 The earnings per security and the nature of any dilution.

Please refer to Note A4 of the attached Consolidated Financial Report for the year ended 30 June 2026.

14.2 Returns to shareholders including distributions and buy backs.

Please refer to Notes E1 and E2 of the attached Consolidated Financial Report for the year ended 30 June 2026.

14.3 Significant features of operating performance.

Please refer to the attached Consolidated Financial Report for the year ended 30 June 2026 and to the Results Media Release and Results Presentation issued on 19 August 2026.

14.4 The results of segments that are significant to an understanding of the business as a whole.

Please refer to Note A2 of the attached Consolidated Financial Report for the year ended 30 June 2026.

14.5 A discussion of trends in performance.

Please refer to the attached Consolidated Financial Report for the year ended 30 June 2026 and to the Results Media Release and Results Presentation issued on 19 August 2026.

14.6 Any other factors which have affected the results in the period or which are likely to affect results in the future, including those where the effect could not be quantified.

Please refer to the Results Media Release and Results Presentation issued on 19 August 2026.

15. INDEPENDENT AUDIT OPINION

The Consolidated Financial Statements included in the Consolidated Financial Report have been audited by an independent auditor, and the auditor has given an unmodified opinion.

16. AUDIT COMMITTEE

The entity has a formally constituted Audit and Risk Committee.

ANNUAL MEETING

The annual meeting will be held as follows:

Place:	Akarana Events Centre, 8-10 Tamaki Drive, Okahu Bay, Auckland, New Zealand
Date:	Wednesday, 21 October 2026
Time:	2:00pm
Approximate date the annual report will be available:	Wednesday, 19 August 2026 (via website: www.ebosgroup.com)