



FY2026 **RESULTS** **PRESENTATION**

For the 12 months ended
30 June 2026

CONTENTS



OUR COMPANY

- 03 | FY2026 Executive Summary
- 04 | Key Messages
- 05 | FY2026 Financial Highlights
- 06 | FY2027 Outlook
- 07 | MPK Acquisition
- 08 | Historical Performance
- 09 | Financial Overview
- 10 | Financial Position
- 11 | Cash Flow Summary
- 12 | Segments



ADDITIONAL INFORMATION

- 20 | Corporate Overview
- 21 | Appendix

FY2026 EXECUTIVE SUMMARY



2,503

Employees

162 Apprentices and Trainees



\$1.281b

Revenue



2.6

TRIFR



\$2.2b

Orderbook

REVENUE BY SECTOR



Infrastructure
\$837.4m

▲ Up 101.5%
on PCP

Bringing together industry-leading expertise and sector experience. Delivering comprehensive services and projects across the entire infrastructure lifecycle in the Transport, Water, Power, and Oil & Gas sectors. From planning, design and construction to testing, maintenance and commissioning, we provide reliable, future-ready solutions tailored to the evolving needs of critical infrastructure networks.



Energy & Engineering
\$368.7m

▲ Up 57.2%
on PCP

Delivering end-to-end Engineering, Procurement, and Construction (EPC) solutions, offering a comprehensive range of in-house design capabilities across communications and energy assets. Our expertise spans from concept and design through to construction and commissioning—ensuring seamless integration, efficiency, and quality in every phase.



Services
\$152.2m

▲ Up 23.5%
on PCP

Providing integrated infrastructure solutions across communications, vegetation management, environmental services, pole reinforcement and asset management integrating technical expertise with operational delivery.



KEY MESSAGES

GENUS A MAJOR DIVERSIFIED AUSTRALIAN INFRASTRUCTURE SERVICE PROVIDER



Stable leadership and management have navigated strong YoY growth while maintaining strong retention, with a continued focus on strengthening the organisation and building the foundations for future growth.



Successfully scaled from \$551m to \$1.28b in revenue over two years, maintaining its strong culture, safety performance, customer focus and operational discipline.



Exceeding \$100m normalised EBITDA marks a major milestone in Genus' growth since listing in December 2020.



Rapid ramp up in scope and resourcing of the HumeLink East Project. Underscoring the flexibility, strength and maturity of on-site logistics and management capability



ACQUIRED MPK

diversifying into Oil and Gas services as well as construction for renewable energy and major pipeline projects.



COMPLETED \$200M EQUITY RAISE

and increased our revolving syndicated facility to \$549m to facilitate the MPK acquisition.



RAILTRAIN GROUP HOLDINGS

acquisition completed on 31st March 2026. Adding critical scale and diversification to existing rail capability.

FY2026 FINANCIAL HIGHLIGHTS



Record Revenue of \$1.281b
Up 70.5% on PCP

\$ 1.281b



Record Normalised EBITDA of \$100.8m
Up 49.6% on PCP
Statutory EBITDA \$95.8m

\$ 100.8M



Underlying NPAT* of \$54.7m
Up 44.0% on PCP
NPAT \$49.0m
Up 38.5% on PCP

\$ 54.7M



Final Dividend declared of 3.6 cents per share bringing
Total Dividends for the year to 5.6 cents per share (FY2025 3.6cps) up 55.6%

5.6 cps



Cash Balance of \$476.0m (up \$315.2m)
Net Cash of \$399.3m (up \$285.8m) – Including ~\$195.6m raised for MPK Acquisition

\$ 476.0M



Net cash provided by operating activities of \$194.0m
Up 60.4% on PCP

\$ 194.0M



Orderbook of \$2.2 billion and a **Forecast**
FY27 Recurring revenue ~\$764m (including MPK)

\$2.2b / \$764.0M

*Underlying NPAT is NPAT excluding acquisition costs & acquisition amortisation

FY2027 OUTLOOK

Strong momentum continues throughout the Group with **orderbook*** of **\$2.2 billion** (excluding recurring revenue) growing from \$2.0 billion at June 2025. This provides confidence to support earnings growth with Genus forecasting to deliver circa **\$200m - \$205m EBITDA** FY2027.



\$2.2b

Orderbook



\$764m

Recurring Revenue



\$3.6b

Tendered Pipeline



Recurring revenue **\$764m FY27** including MPK.



A **tendered pipeline** of **\$3.6** billion remains firm despite converting tenders to contract awards in FY26.



Genus continues to see significant opportunities throughout the Group, as we diversify into the gas, water and rail sectors. We remain well placed to capitalise on the transition of energy networks and the decarbonization of the Australian energy industry. With the anticipated growth in data centres across Australia, Genus is well positioned to participate in the connection's delivery.



Integration of recent acquisitions in Rail and MPK within the Group are well advanced. Disciplined approach remains in exploring, assessing and timing of Strategic Growth opportunities

MPK OVERVIEW & STRATEGIC RATIONALE

The MPK acquisition completed on 1st July 2026. This highly complementary and accretive acquisition positions Genus to further capitalise on Australia's energy transition. The integration is progressing smoothly and remains on track to deliver the expected strategic and operational benefits.



MPK OVERVIEW



MPC Kinetic is a **leading provider** of gas gathering, well servicing, major pipeline, and renewable construction services to Tier 1 asset owners in Australia.



Headquartered in Brisbane QLD, with approximately **900 skilled workforce**.



Exposed to highly attractive growth markets and **critical infrastructure** including gas, water, electrical reticulation, and renewable (windfarms, BESS) projects.



Majority of revenue is derived from onshore **gas gathering** work in the Surat basin – which relate to ongoing / recurring work required to maintain LNG supply.



Long-term relationships and multi-year contracts with Tier 1 client base of energy asset owners.



STRATEGIC DIVERSIFICATION INTO GAS & LNG

- Strategic diversification into the attractive gas and LNG sector which is critical for energy security and energy transition in Australia and globally.
- Attractive supply / demand outlook for gas with significant supply deficit forecasted in both the east and west coast of Australia.



COMPLEMENTARY SKILLS & SERVICE OFFERING

- MPK typically performs CBOP (Civil Balance of Plant) scope whilst Genus performs EBOP (Electrical Balance of Plant) scope on renewable projects.
- Genus' underground electrical infrastructure work is also highly complementary to MPK's civil and pipeline capabilities.



HIGHLY EARNINGS ACCRETIVE

- Attractive acquisition multiple – maximum total consideration of A\$400 million implies a ~4.3x FY27 EBITDA and 5.7x FY27 EBIT multiple (assuming top end of FY27 earn-out target is achieved).
- Strong operating cash flow generation expected to support earn-out payments and future growth initiatives.



LONG-TERM TIER 1 RELATIONSHIP

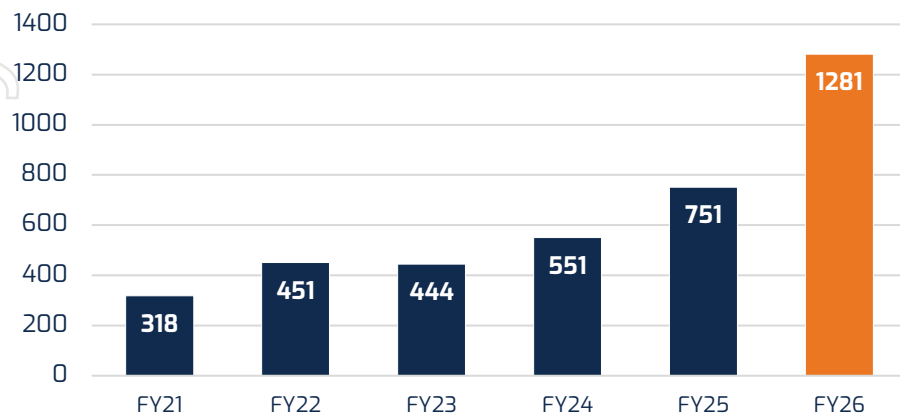
- Long-term relationships and/or multi-year contracts with Tier 1 client base of energy asset owners (e.g. Santos, Arrow, Origin, QGC, Vestas).
- Majority of work (~69% of revenue in FY25) based on schedule of rates, cost reimbursable and target cost work.

STRATEGIC RATIONALE

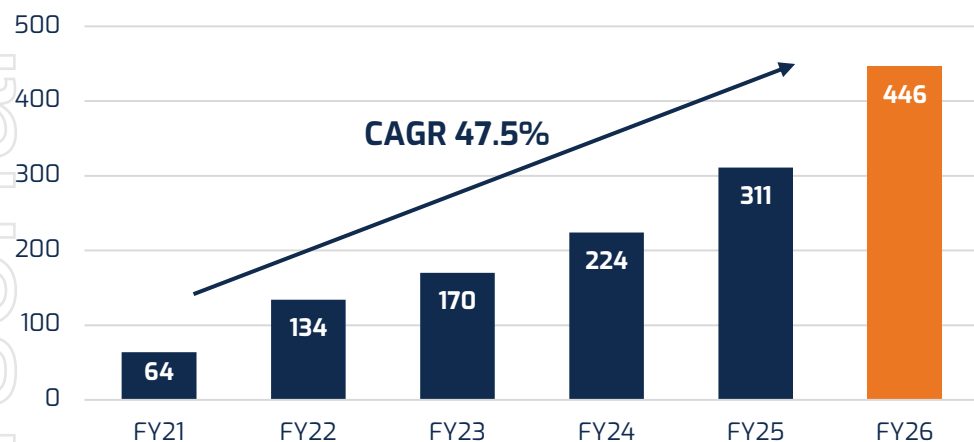


HISTORICAL PERFORMANCE

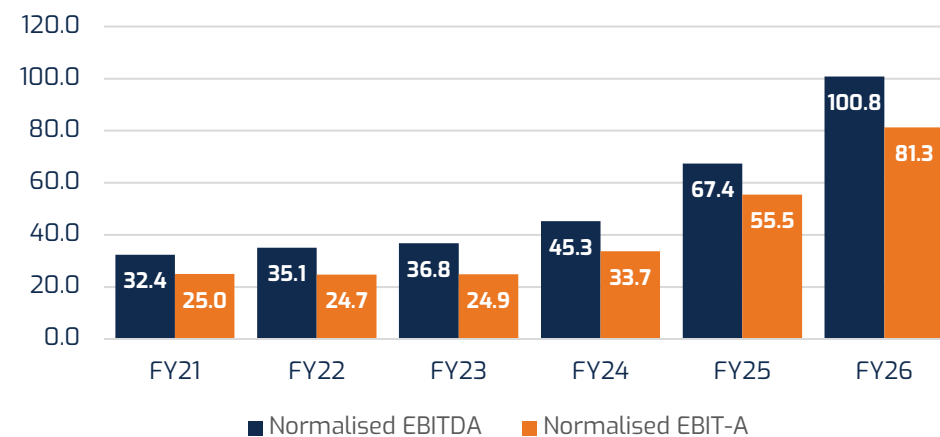
Revenue (A\$ Millions)



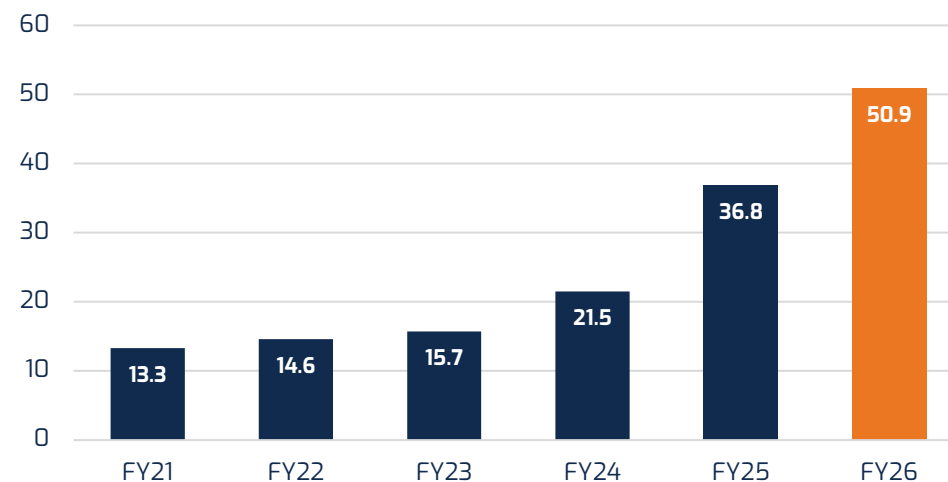
Revenue from Recurring works (A\$ Millions)



Normalised EBITDA & EBIT-A (A\$ Millions)



NPAT-A (A\$ Millions)²



Notes: 1. Revenue from recurring works includes long term customer/Panel revenue and revenue from long term supply & maintenance contracts. It excludes supply & maintenance, revenue and minor projects from repeat customers that are not on long term contracts. CAGR means Compound Average Growth Rate. 2. Note: EBIT-A and NPAT-A adjust EBIT and NPAT for the amortisation expenses relating to the acquisition of identifiable intangibles. Further details are in the Appendix on page 21.

FINANCIAL OVERVIEW

- Record Revenue of \$1.281 billion up 70.5% on pcip.
- Record Normalised EBITDA \$100.8 million up 49.7% on pcip.
- Record Underlying NPAT* of \$54.7m up 44.0% on pcip.
- NPAT \$49.0 up 38.5% on pcip.
- **Normalisations:**
 - Acquisition legal and advisory costs \$5.0 million.
 - Historical EC&M claim receipts \$0.5 million.
 - Commtel restructuring costs \$0.6 million.
- Acquisition Amortisation expenses of \$2.6 million relate to acquisition of intangibles.
- Basic EPS 26.75 cps, up 35.5% and Diluted EPS 26.14 cps, up 35.0%.

Profit & Loss Statement (A\$ millions)

	FY2025	FY2026	Change
Revenue	751.3	1,281	70.5%
Normalised EBITDA	67.4	100.8	49.6%
Depreciation & amortisation expenses	(11.9)	(19.5)	
Normalised EBIT-A	55.5	81.3	46.5%
Acquisition amortisation	(2.0)	(2.6)	
Normalisations ¹	(2.3)	(5.1)	
EBIT	51.2	73.5	43.6%
Statutory NPAT	35.4	49.0	38.5%
Underlying NPAT*	38.0	54.7	44.0%
EPS			
- Basic	19.75	26.75	35.5%
- Diluted	19.37	26.14	35.0%

1. See reconciliation in the Appendix on page 21 for more information.
Due to rounding, the numbers presented may not add.

FINANCIAL POSITION

- Strong cash balance of \$476.0 million, with net cash of \$399.3 million (excluding right-of-use asset property lease liabilities of \$19.4 million and including \$195.6 million from capital raise for MPK).
- Franking account balance of \$79.0 million at 30 June 2026.
- Significant increase in bank guarantee and surety bond facilities to \$540 million, up from \$260 million at 30 June 2025.
- \$243.7 million of bank guarantees and surety bonds were on issue at 30 June 2026, leaving headroom of \$296.3 million.
- FY2026 fully franked final dividend of 3.6 cents per share or \$7.3 million to be paid 30th October 2026.



Consolidated Statement of Financial Position (A\$ millions)

Jun-25

Jun-26

Cash and cash equivalents	160.9	476.0
Lease liabilities	(37.3)	(45.0)
Financial liabilities	(10.1)	(31.8)
Net Cash	113.5	399.3
Property, plant and equipment	49.7	58.3
Right-of-use assets	34.3	73.6
Financial assets	1.2	1.4
Right of use lease liabilities	(4.4)	(19.4)
Provision for deferred consideration	(12.3)	(9.6)
Tax liabilities	(16.1)	(3.8)
Working capital (excl. Cash)	(83.3)	(204.3)
Net Tangible Assets	82.6	295.5
Intangible assets (net of tax)	76.6	102.6
Net Assets	159.3	398.1

Due to rounding, numbers presented may not add.

CASH FLOW SUMMARY



- Cash balance at June 2026 \$476.0 million (up \$315.2 million).
- Generated \$229.7 million of Free Cash Flow (before Income Tax payments) during FY2026, compared to \$138.1 million in the pcp, as the Group maintained its focus on cash generation and optimisation of business operations and project cash flows.
- The operating cashflows resulted in a Free Cash Flow to EBITDA conversion rate of 239.9%.
- \$44.5 million in Capex (net of disposals) in FY2026 (\$22 million debt funded).
- FY2027 CAPEX forecast to be \$65 - \$70 million including MPK and Railtrain.

Consolidated Statement of Cash Flows (A\$ millions)

FY2025 FY2026

Net cash provided by operating activities	120.9	194.0
Net cash (used in) investing activities	(46.3)	(61.8)
Net cash (used in) financing activities	(14.7)	183.0
Net change in cash and cash equivalents held	59.9	315.2
Cash and cash equivalents at beginning of period	101.0	160.9
Cash and cash equivalents at end of period	160.9	476.0

Due to rounding, numbers presented may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

INFRASTRUCTURE SEGMENT



- Revenue of **\$837.4 million**, up 101.5% on pcp.
- EBITDA of **\$55.3 million** up 67.6% on pcp.
- EBIT-A of **\$42.2 million up** 79.4% on pcp.
- Successfully managing both major projects and BAU operations to support 101.5% growth, while sustaining strong cultural and operational performance as a leading contributor to Australia's "Rewiring the Nation" transformation.
- The successful integration of MGC Rail is now nearing completion within the Infrastructure Segment, broadening our service offering and positioning the business for further growth.
- Construction works across the HumeLink project are fully underway. Performance is tracking to current expectations.
- Activities across the TasNetworks NWTB Project continue to progress in line with project milestones and reporting requirements.
- The Hunter-Central Coast Renewable Energy Zone project moved into the construction phase during the year, with works now underway and progressing positively.
- The Western Power Clean Energy Link continues to progress positively, with construction activities now underway across multiple project sites. Additional work packages totaling \$110 million were awarded, reflecting strong project momentum.



Segment Profit & Loss Statement (A\$ millions)

FY2025 **FY2026**

Revenue	415.6	837.4
Normalised EBITDA	33.0	55.3
Depreciation & amortisation expenses	(9.5)	(13.2)
Normalised EBIT-A	23.5	42.2
Acquisition amortisation	-	(0.5)
Normalised EBIT	23.5	41.6
Normalisations	-	-
EBIT	23.5	41.6

Due to rounding, numbers presented may not add.

[illegible]

DATA CENTRE MARKET

FOR GENUS

Two delivery approaches, one end-to-end capability. Genus is well positioned in a growing data centre market.



HOLISTIC

CAPABILITIES

- HV Substations
- Grid Connection
- Distribution Network
- Transmission Line
- BESS
- Hybrid Solutions
- Protection & Control
- Civil Construction
- Commissioning
- Balance of Plant
- Infrastructure

BENEFITS

- Largest Revenue potential
- End-to-End Partner
- Cross Business Utilisation
- Commissioning



MAJOR DEVELOPERS



CONNECTION ONLY

CAPABILITIES

- HV Substations
- Grid Connection
- Distribution Network
- Transmission Line

BENEFITS

- Existing Capability
- Lower Delivery Risk
- Faster Market Entry
- Repeatable Work



NETWORK OWNERS

MARKET OPPORTUNITY

Australia's data centre market is expanding rapidly, driven by digital infrastructure growth, renewable energy investment and increasing demand for reliable power.

RAIL MARKET DRIVERS

- The 2026-27 Federal Budget includes \$6.4 billion commitment for rail infrastructure nationally:
- NSW Federal / State Government FY26-30 Funding, \$22.4 billion commitment for Sydney Metro, Parramatta Light Rail Stage 2, rail projects.
- QLD Federal / State Government FY26-30 Funding, \$16 billion FY26-27 \$460 million- committed to rail programs (Olympics 2032).
- VIC Federal / State Government FY26-30 Funding, \$19.2 billion committed split between metro (Victoria's big build and regional projects).
- WA Federal / State Government FY26-30 Funding, \$45 million committed to Australind, Westport supply chain, \$1.1 billion estimated for Westport Kwinana relocation project.
- ACT Federal / State Government FY26-27 Funding, \$659.9million, Canberra Light Rail Staging, \$100 million Sydney to Canberra Rail link upgrades.
- Between 2026 and 2035, the Australian rail sector will remain one of the country's largest infrastructure markets. Growth will be driven by a combination of urban transport expansion, freight network enhancement, digital transformation, and sustainability initiatives. Organisations that can deliver integrated engineering, technology, and operational solutions will be best positioned to capture long-term opportunities across the rail value chain.

INFRASTRUCTURE AUSTRALIA

PRIORITY FREIGHT INFRASTRUCTURE INVESTMENTS



Figure 1, Priority Freight Infrastructure Investments
Source: Infrastructure Australia, Investing in High Productivity Freight Networks, July 2026

ENERGY & ENGINEERING SEGMENT



- Revenue of **\$368.7 million**, up 57.2% on pcp.
- EBITDA **\$20.7 million** up 4.2% on pcp.
- EBIT-A of **\$19.1 million** up 0.9% on pcp.
- Revenue growth delivered with stable EBITDA, reflecting the timing benefit of project completions in the prior year.
- Increased investment in pre-contract activities to support future growth.
- CommTel has been successfully restructured, with a new management team appointed to strengthen performance and improve the business outlook following its acquisition through the administration process.
- The renewables portfolio has delivered strong performance, reinforcing our confidence as we continue to ramp up investment and activity in this sector
 - Atmos Renewables Merredin BESS and Alinta Energy Reeves Plains Battery Energy Storage System (BESS) projects continue to meet key milestones.
 - Awarded the Koolunga 200MW/ 800MWh Battery Energy Storage System valued at approximately \$110M. Now in execution.
- Partum Engineering and CommTel Network Solutions are now fully integrated into Genus back of house systems.

Segment Profit & Loss Statement (A\$ millions)

FY2025 **FY2026**

Revenue	234.5	368.7
Normalised EBITDA	19.9	20.7
Depreciation & amortisation expenses	(1.0)	(1.7)
Normalised EBIT-A	18.9	19.1
Acquisition amortisation	-	-
Normalised EBIT	18.9	19.1
Normalisations	-	(0.6)
EBIT	18.9	18.5

Due to rounding, numbers presented may not add.

RENEWABLES OUTLOOK



Capturing Energy Market Growth:

Positioning our capabilities and resources to capture sustained growth across the energy market. Targeted investment in capability, people and capacity is strengthening our ability to deliver EPC, engineering, remote monitoring and operations & maintenance solutions across the utility and energy sectors.



Deepening Client Relationships & Creating Value:

Building on strong client relationships and a growing base of repeat work by delivering value across the project lifecycle. Our integrated EPC, engineering, remote monitoring and operations & maintenance capabilities enable us to support clients from project delivery through to ongoing asset performance.

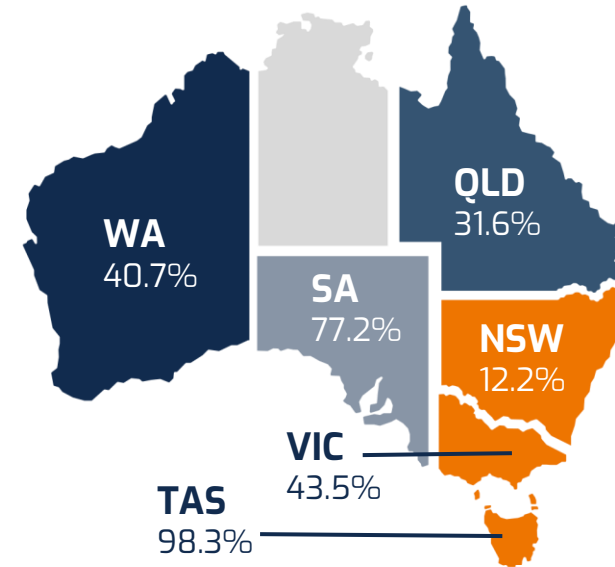


Delivering with Confidence & Building Long-Term Value:

Leveraging a proven track record of delivery to build trusted, long-term client partnerships. By combining EPC delivery with engineering, remote monitoring and operations & maintenance capabilities, we provide integrated lifecycle solutions that support asset performance, reliability and enduring value across the renewable energy market.

Renewable energy penetration by state as proportion of generation

National
42.7%



Source: Clean Energy Australia Report 2026

SERVICES SEGMENT



- Revenue of \$152.2 million, up 23.5% on pcp.
- Normalised EBITDA of \$22.8 million up 49.2% on pcp.
- EBIT-A of \$20.9 million up 52.9% on pcp.
- Solid margins due to strong execution on existing works.
- Strong focus on growth across the services segment.
- Strong growth across Asset Management supported by continued customer demand and operational performance.
- Communications delivered a strong year with improved activity across key programs and customer workstreams.
- Continued strengthening our relationship with Telstra and nbn as a delivery partner.
- Environmental delivered solid results with further opportunities secured across core markets and is now looking at a strategy to expand nationally.



Segment Profit & Loss Statement (A\$ millions)

FY2025

FY2026

Revenue	123.2	152.2
Normalised EBITDA	15.3	22.8
Depreciation & amortisation expenses	(1.6)	(1.9)
Normalised EBIT-A	13.7	20.9
Acquisition amortisation	(2.0)	(2.1)
Normalised EBIT	11.7	18.8
Normalisations	-	-
EBIT	11.7	18.8

Due to rounding, numbers presented may not add.

SERVICES

STRATEGY UPDATE



Telecommunications: Demand for resilient digital infrastructure continues to grow, supported by nbn fibre upgrades, demarcation programs, private fibre, 5G densification and critical communications. Genus is focused on converting delivery credibility into broader customer access and recurring maintenance/construction work.



Utilities & Asset Management: Utilities continue to seek safer, more efficient and data-led approaches to asset inspection and maintenance. Genus is building on its established field capability with technology-enabled solutions that improve asset visibility, support network reliability and broaden our offering across inspection, remediation and ongoing asset management.



Environmental & Vegetation: Transmission, renewables and utility programs are increasing demand for vegetation, clearing, environmental and heritage capability. These services support critical-path approvals while providing recurring BAU and project-based growth.



CORPORATE OVERVIEW



Simon High
Non-Executive Chairman



José Martins
Non-Executive Director



David Riches
Managing Director/Founder



Paul Gavazzi
Non-Executive Director



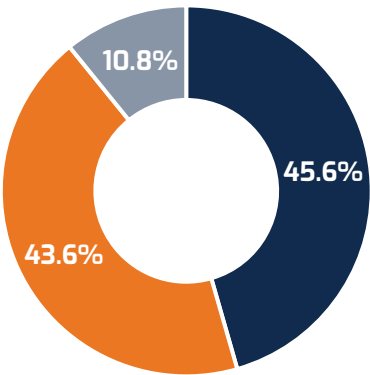
Tony Narvaez
Non-Executive Director

Share Price History & Shareholder Information



		22 Aug 25	21 Aug 26
Share Price	A\$/sh	\$4.60	\$8.91
Number of Shares	M	180.4	203.1
Market Cap	A\$M	\$829.7	\$1,810.0
Cash*	A\$M	\$160.8	\$476.0
Debt * (excluding ROU Property Leases liabilities)	A\$M	(\$47.5)	(\$76.7)

*Post equity raising but pre MPK payment and drawdown of debt for completion on 1st July 2026



- David Riches & Related entities
- Other Top 20
- Other Shareholders

APPENDIX



NOTES:

EBITDA/EBIT-A/NPAT-A are non-IFRS measures that are unaudited but derived from the audited Financial Statements. These measures are presented to provide further insight into GenusPlus Group's performance.

EBIT-A and NPAT-A are adjusted for Amortisation expense relating to Acquisition of Intangible assets.

Underlying NPAT is NPAT excluding acquisition costs and acquisition amortisation

Reconciliation of Non-IFRS Financial Information

\$ Millions	FY2025	FY2026
Profit for the year (as reported)	35.4	49.0
Add Back Amortisation relating to acquisition intangible assets after tax	1.4	1.9
NPAT-A	36.8	50.9
Add Back:		
• Acquisition costs	1.2	3.9
Underlying NPAT	38.0	54.7
• ECM net claim (income) costs	0.4	(0.3)
• Commtel restructuring costs	-	0.4
Normalised Net profit after tax (NPAT-A)	38.4	54.8
Add back tax expense	18.5	25.5
Normalised profit before tax (PBT- A)	56.8	80.3
Add back: Finance (income) costs	(1.4)	1.0
Normalised earnings before interest & tax (EBIT-A)	55.5	81.3
Add back; Depreciation & amortisation expense (excluding acquisition intangible assets)	11.9	19.5
Normalised earnings before interest, tax, depreciation & amortisation (EBITDA)	67.4	100.8

DISCLAIMER

IMPORTANT NOTICE

This presentation has been prepared by GenusPlus Group Ltd (**Genus** or the **Company**). It contains general background information about the Company's activities current as at the date of this presentation. It is information given in summary form and does not purport to be complete. The content should be read in conjunction with the companies periodic and continuous disclosure announcements lodged with the Australian Securities Exchange which are available at www.asx.com.au and available on the company's website at www.genus.com.au.

No Offer

This presentation and any oral presentation accompanying it is not (and nothing in it should be construed as) an offer, invitation, solicitation or recommendation with respect to the subscription for, or recommendation to purchase, hold or sell of any security in any jurisdiction, and neither this document nor anything in it shall form the basis for any contract or commitment. The presentation is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor. These should be considered, with or without professional advice, when deciding if an investment is appropriate.

The Company has prepared this presentation based on information available to them, including information derived from publicly available sources that has not been independently verified. No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness, correctness or reliability of the information, opinions or conclusions expressed in this presentation.

Any statements or assumptions in this presentation as to future matters may prove to be incorrect and differences may be material. To the maximum extent permitted by law, none of the Company, their directors, employees or agents, nor any other person accepts any liability, including, without limitation, any liability arising from fault or negligence on the part of any of them or any other person, for any loss arising from the use of this presentation or its contents or otherwise arising in connection with it.

Forward Looking Statements

Certain statements contained in this presentation, including information as to the future financial or operating performance of the Company and its projects, are forward looking statements. Such forward looking statements: a) are necessarily based upon a number of estimates and assumptions that, while considered reasonable by the Company, are inherently subject to significant technical, business, economic, competitive, political and social uncertainties and contingencies; b) involve known and unknown risks and uncertainties that could cause actual events or results to differ materially from estimated or anticipated events or results reflected in such forward looking statements; and c) may include, among other things, statements regarding estimates and assumptions in respect of prices, costs, results and capital expenditure, and are or may be based on assumptions and estimates related to future technical, economic, market, political, social and other conditions. The Company disclaims any intent or obligation to publicly update any forward looking statements, whether as a result of new information, future events or results or otherwise.

The words "believe", "expect", "anticipate", "indicate", "contemplate", "target", "plan", "intends", "continue", "budget", "estimate", "may", "will", "schedule" and similar expressions identify forward looking statements. All forward looking statements contained in this presentation are qualified by the foregoing cautionary statements. Recipients are cautioned that forward looking statements are not guarantees of future performance and accordingly recipients are cautioned not to put undue reliance on forward looking statements due to the inherent uncertainty therein.