



3 September 2026

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Manager

Appendix 3Y

In accordance with the Listing Rules, please see the attached announcement relating to the above, for release to the market.

For more information:

Investors

Anita Healy
Mobile: +61 411 109 108

Lisa Zimmet
Mobile: +61 428 857 242
E-mail: investor.relations@colesgroup.com.au

Media

Jace Armstrong
Mobile: +61 431 987 599

Mike Bennett
Mobile: +61 412 901 229
E-mail: media.relations@coles.com.au

This announcement was authorised to be given to the ASX by the Group Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Coles Group Limited
ABN 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leah Weckert
Date of last notice	9 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
Date of change	31 August 2026

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct: Leah Weckert	496,129 fully paid ordinary shares 564,347 Performance Rights comprised of: • 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer • 203,963 Performance Rights pursuant to the FY2025 Long Term Incentive Offer • 167,864 Performance Rights pursuant to the FY2026 Long Term Incentive Offer
	Indirect: Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	93,331 STI Shares comprised of: • 50,467 STI Shares pursuant to the FY2024 STI award • 42,864 STI Shares pursuant to the FY2025 STI award
Class	Fully paid ordinary shares Performance Rights.	
Number acquired	149,153 fully paid ordinary shares	
Number disposed	192,520 Performance Rights	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	Direct:	
	Leah Weckert	645,282 fully paid ordinary shares 371,827 Performance Rights comprised of: • 203,963 Performance Rights pursuant to the FY2025 Long Term Incentive Offer • 167,864 Performance Rights pursuant to the FY2026 Long Term Incentive Offer
	Indirect:	
	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	93,331 STI shares comprised of: • 50,467 STI Shares pursuant to the FY2024 STI award • 42,864 STI Shares pursuant to the FY2025 STI award
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of 138,712 fully paid ordinary shares on vesting of Performance Rights, together with the dividend equivalent amount delivered in the allocation of an additional 10,441 fully paid ordinary shares to Ms Weckert pursuant to the FY2024 Long Term Incentive Plan. 53,808 Performance Rights held pursuant to the FY2024 Long Term Incentive Plan were forfeited.	

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	Not Applicable
Name of registered holder (if issued securities)	Not Applicable
Date of change	Not Applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not Applicable
Interest acquired	Not Applicable
Interest disposed	Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not Applicable
Interest after change	Not Applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

⁺ See chapter 19 for defined terms.