

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company/registered scheme/notified foreign passport fund name	Corporate Travel Management Limited (CTM)
ACN/ARSN/APFRN	131 207 611
NFPFRN (if applicable)	
1. Details of substantial holder (1)	Jamie Michael Pherous and his Associates (Refer Annexure A)
Name	
ACN/ARSN/APFRN (if applicable)	
NFPFRN (if applicable)	

There was a change in the interests of the substantial holder on 04 /09 /2026
The previous notice was given to the company, or the responsible entity for a registered scheme, or the operator of a notified foreign passport fund on 15/07/2025
The previous notice was dated 15/07/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares or interests in the company, scheme or fund that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company, scheme or fund, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	16,600,000	11.34%	19,000,000	13.68%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company, scheme or fund, since the substantial holder was last required to give a substantial holding notice to the company, scheme or fund are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	See Annexure B				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	See Annexure C				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting securities in the company, scheme or fund are as follows:

Name and ACN/ARSN/APFRN (if applicable) and NFPFRN (if applicable)	Nature of association
Jebashzi Pty Ltd	Jamie Pherous is a Director and Shareholder of this entity

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Jamie Michael Pherous	33 Moray Street, New Farm, Queensland
Jebashzi Pty Ltd	33 Moray Street, New Farm, Queensland
Pherous Holdings Group Pty Ltd	33 Moray Street, New Farm, Queensland

Signature

Jamie Michael Pherous

Director

sign here

Signed by:


date 07/09 /2026

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DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate, scheme or fund multiplied by100.
- (6) Include details of:
- (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money or otherwise, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A referred to in Form 604, Notice of Change of Interest of Substantial Holder

Details of Substantial Holder

Name	ACN	NFPFRN
Jamie Michael Pherous	NA	NA
Pherous Holdings Group Pty Ltd	106 590 050	NA

Signed:

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7/9/2026

This is Annexure B referred to in Form 604, Notice of Change of Interest of Substantial Holder

Changes in relevant interest

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
03/09/2026	Jebashzi Pty Ltd (698 023 246)	On-market purchase of shares	\$2,053,200	885,000 ORD	885,000 ORD
04/09/2026	Jebashzi Pty Ltd (698 023 246)	On-market purchase of shares	\$3,434,050.50	1,515,000 ORD	1,515,000 ORD
30/06/2026	Black Duck Holdings Trust	Off-market disposal of shares	\$1,607,000	100,000 ORD	100,000 ORD
30/06/2026	Jebashzi Pty Ltd (698 023 246)	Off market purchase of shares	\$1,607,000	100,000 ORD	100,000 ORD
	Pherous Holdings Group Pty Ltd	Release of charge held by Pherous Holdings Group over shares held by a non-related entity.	No consideration provided as relevant interest holder did not hold shares.	51,977 ORD	51,977 ORD

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7/9/2026

This is Annexure C referred to in Form 604, Notice of Change of Interest of Substantial Holder

Present relevant interest

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Jamie Michael Pherous	Jebashzi Pty Ltd (698 023 246)	Jebashzi Pty Ltd (698 023 246)	Relevant interest holder is a Director and shareholder of the registered holder	2,500,000 ORD	2,500,000 ORD
Jamie Michael Pherous	Pherous Holdings Group Pty Ltd	Pherous Holdings Group Pty Ltd	Relevant interest holder has voting power above 20% in registered holder – s608(3)(a) Corporations Act 2001	16,500,000 ORD	16,500,000 ORD

Signed:

Signed by:



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7/9/2026