

ASX release 8 September 2026

Iress announces appointment of Group CFO

Iress (ASX:IRE) today announces the appointment of Neil Montford as Group Chief Financial Officer (Group CFO), effective 16 November 2026.

Mr Montford is an experienced finance executive with over 20 years' international experience across listed technology and financial services businesses. He most recently served as Group CFO of ASX 300 listed company Bravura Solutions Limited (ASX:BVS), where he played a key role in the company's financial and operational turnaround, including improving profitability, cost discipline and operating performance.

Prior to this, Mr Montford spent 11 years at Fidelity International, including as CFO for the Asia-Pacific region. He was previously responsible for the Finance teams across several of Macquarie's operating divisions and began his career with Deloitte in Australia and the UK.

The appointment follows an international candidate search process following the previously announced decision by current Group CFO, Cameron Williamson, to step down. Mr Williamson will remain with Iress until the end of 2026 to ensure a seamless leadership transition.

Iress Group CEO & Managing Director, Andrew Russell, said Mr Montford's combination of listed software, financial services and operational experience was well aligned with Iress' next phase.

"Neil is an outstanding addition to the Iress leadership team. Having previously worked alongside him at Bravura, I have seen first-hand his financial discipline, commercial focus and ability to drive execution and performance in a listed software business.

"As Iress moves into its next phase, our focus is increasingly on product evolution, disciplined investment and converting our strong market positions into sustainable revenue and earnings growth. Neil brings highly relevant experience to that agenda, and I look forward to working with him again."

Mr Russell also paid tribute to departing Group CFO Cameron Williamson.

"On behalf of the Board and leadership team, I'd also like to express my gratitude to Cam for his significant contribution to Iress over the past three years. We wish him the very best for the future."

Mr Montford added: "Iress has strong market positions, deeply embedded products and a significant opportunity ahead. I'm excited to join Andrew and the team as we focus on disciplined execution, sustainable growth and delivering long-term value for customers and shareholders."

This announcement was authorised by the Group CEO & Managing Director of Iress.

Ends

Neil Montford biography

Neil Montford is a senior finance executive with more than 20 years' experience, including leadership roles in ASX-listed companies. He served as Bravura Solutions' CFO from June 2023 until 14 August 2026, having previously consulted to the CEO. Before joining Bravura, he spent 11 years at Fidelity International, most recently as CFO Asia Pacific, and earlier led finance functions for two Macquarie Group operating divisions.

Earlier in his career, Neil held senior finance roles in the UK, including at Paccar Financial, Thames Side Sensors, ASX-listed DC International, and worked at Deloitte in the UK and Australia. He holds a First-Class Bachelor of Science Honours degree in Management Sciences from Warwick University Business School, is a Fellow of the Institute of Chartered Accountants in England and Wales and a Graduate member of the Australian Institute of Company Directors.

He will be based in Iress' Sydney office.

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About Iress

We provide software and services for trading & market data, financial advice and product comparisons in Asia-Pacific, the United Kingdom, South Africa and Canada.

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