

Orcoda Limited
Unit 11 / 8 Navigator Place,
Hendra, QLD, 4011 Australia
Tel 1300 672 632
www.orcoda.com

10 September 2026

ASX ANNOUNCEMENT – ORCODA LIMITED (ASX: ODA)

Senior Leadership and Board Changes

Orcoda Limited (ASX: ODA) (Orcoda or the Company) advises that its Managing Director and Chief Executive Officer, Mr Patrick Bodegraven, has advised the Company that he will not renew his executive contract beyond its end date of 15 November 2026. Mr Bodegraven will also resign from his Board responsibilities and Orcoda company directorships, effective 15 November 2026. Patrick will continue in his role and work closely with the Board and the management team to support an orderly transition.

The Company also advises that Mr Mark Austin, General Manager, Workforce Logistics, has resigned from his position with three months' notice and will leave the Company on 30 November 2026.

Both Patrick and Mark officially joined Orcoda on 1 July 2025 as announced to the ASX in May and June 2025.

The Board wish Patrick and Mark every success in their future endeavours. The Board will provide a further update to the market in due course regarding Board composition and leadership team appointments.

This ASX release is authorised by the Board of Orcoda Limited

Brendan Mason
Chairman
info@orcoda.com

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ABOUT ORCODA

Orcoda Limited (ASX: ODA) is an integrated Australian technology company delivering AI-driven software, IT, and contracting solutions. With over 30 years of experience in automated, data-driven transport logistics and workforce solutions, Orcoda optimises operations, enhances efficiencies, connectivity and compliance for clients in healthcare, transportation, infrastructure and resources sectors. For more details, please visit <https://orcoda.com/>