James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

10 September 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 9 September 2026.

Regards

Aoife Rockett

Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

Standard Form TR-1 used to comply with requirements under Part 17 of the Companies Act 2014

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer **only**)[i]

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached[ii]:

James Hardie Industries plc (ISIN: IE000R94NGM2)

2. Reason for the notification (please tick the appropriate box or boxes):

[X] An acquisition or disposal of voting rights

[ ] An acquisition or disposal of financial instruments

[ ] An event changing the breakdown of voting rights

[ ] Other (please specify)[iii]:

3. Details of person subject to the notification obligation[iv] :

Name: **D1 Capital Partners L.P.**	City and country of registered office (if applicable): **Dover, Delaware, United States of America**

4. Full name of shareholder(s) (if different from 3.)[v]:

The shares are held by one fund, D1 Capital Partners Master L.P.

5. Date on which the threshold was crossed or reached[vi]:

4 September 2026

6. Date on which issuer notified:

9 September 2026

7. Threshold(s) that is/are crossed or reached:

5% of the voting rights

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer[vii]
Resulting situation on the date on which threshold was crossed or reached	**4.9485%**	**-**	**4.9485%**	**580,522,488**
Position of previous notification (if applicable)	**5.025%**	**-**	**5.025%**	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached[viii]:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	**Number of voting rights[ix]**		**% of voting rights**	
	Direct	**Indirect**	**Direct**	**Indirect**
Ordinary shares IE000R94NGM2		28,727,053		4.9485%
SUBTOTAL A	28,727,053		4.9485%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	**Expiration date[x]**	**Exercise/ Conversion Period[xi]**	**Number of voting rights that may be acquired if the instrument is exercised/converted.**	**% of voting rights**
		SUBTOTAL B.1		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	**Expiration date[x]**	**Exercise/ Conversion Period [xi]**	**Physical or cash settlement[xii]**	**Number of voting rights**	**% of voting rights**
			SUBTOTAL B.2		

10. Information in relation to the person subject to the notification obligation (please tick the applicable box)**:**

[ ] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.[xiii]

[x] Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity[xiv]:

Name[xv]	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold

The ordinary shares are held in the fund D1 Capital Partners Master L.P. (the "Fund") managed on a discretionary basis by D1 Capital Partners L.P.

D1 Capital Partners L.P. expressly disclaims beneficial ownership of the shares held by the Fund.

11. In case of proxy voting: [*name of the proxy holder*] will cease to hold [% and *number*] voting rights as of [*date*]

N/A

12. Additional information[xvi]: The position has been calculated on the basis of 580,522,488 outstanding shares.

Done at Paris on 9 September 2026