Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**QANTAS AIRWAYS LIMITED**
ABN	**16 009 661 901**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vanessa Judith Hudson
Date of last notice	28 August 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest **(including registered holder)** Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in Qantas Ordinary Shares are held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (**ESP**) Trust (**Restricted Shares**). The Restricted Shares are held on behalf of Ms Hudson in the ESP Trust.
Date of change	1. 4 September 2026 (relating to the award of 71,424 Restricted Shares, under the 2025/26 Short Term Incentive Plan (**STIP**)). 2. 7 September 2026 (relating to the release of 44,700 Restricted Shares, vested under the 2023-2025 Long Term Incentive Plan (**LTIP**)).
No. of securities held prior to change	734,000 Rights under all LTIPs in which Ms Hudson participates. 715,416 Restricted Shares held by the ESP Trust. 797,609 direct interest in Ordinary Shares held by Ms Hudson.
Class	Ordinary Shares.
Number acquired	1. 71,424 Restricted Shares under the 2025/26 STIP, subject to a two-year deferral period. 2. 44,700 Ordinary Shares.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. The value per Share of the Restricted Shares awarded under the 2025/26 STIP is $9.4015.

No. of securities held after change	734,000 Rights under all LTIPs in which Ms Hudson participates. 742,140 Restricted Shares held by the ESP Trust. 842,309 direct interest in Ordinary Shares held by Ms Hudson.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Award of 71,424 Restricted Shares, under the 2025/26 STIP. These Restricted Shares were purchased on-market and are held on behalf of Ms Hudson in the ESP Trust. 2. Automatic expiry of restriction period and transfer of 44,700 Restricted Shares, being 20% of Shares vested under the 2023-2025 LTIP, from the Trustee of the ESP Trust to Ms Hudson. Ms Hudson has voluntarily elected to restrict for a further six years the remaining 80% of her 2023-2025 LTIP Shares (until September 2032).

Part 2 – Change of director's interests in contracts
Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	1. 2025/26 STIP. 2. 2023-2025 LTIP.
Nature of interest	1. The STIP is an annual short-term incentive plan for senior Qantas executives. A STIP Offer confers a contractual right to an award under the T&Cs of the relevant STIP and which are subject to certain restrictions. If applicable individual and Qantas Group performance measures are achieved, a STIP Award may be made at the end of the applicable performance year (subject to the discretion of the Qantas Board). An award of Restricted Shares was made under the terms of the 2025/26 STIP Offer. 2. Restricted Shares held by the ESP Trust under the 2023-2025 LTIP.
Name of registered holder **(if issued securities)**	Not applicable.
Date of change	1. 4 September 2026. 2. 7 September 2026.
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	734,000 Rights under all LTIPs in which Ms Hudson participates.
Interest acquired	1. 71,424 Restricted Shares under the 2025/26 STIP, subject to a two-year deferral period. 2. 44,700 Ordinary Shares.
Interest disposed	Nil

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	The value per Share of the Restricted Shares awarded under the 2025/26 STIP is $9.4015.
Interest after change	734,000 Rights under all LTIPs in which Ms Hudson participates. 742,140 Restricted Shares held by the ESP Trust. 842,309 direct interest in Ordinary Shares held by Ms Hudson.

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable.
If prior written clearance was provided, on what date was this provided?	Not applicable.

Authorised for release by the Group General Counsel and Company Secretary.