17 September 2026

Appointment of Non-executive Director

Zip Co Limited (ASX: ZIP) ("**Zip**", or the "**Company**") is pleased to announce today it has appointed Ms Sarah Adam-Gedge as an independent Non-Executive Director, effective immediately. Ms Adam-Gedge will join the Audit and Risk Committee.

Ms Adam-Gedge is a professional non-executive director and former technology and digital services chief executive, with deep experience building and governing high growth, technology enabled businesses in Australia and internationally. She serves on the boards of ASX listed companies Codan Limited, Aussie Broadband Limited and GrainCorp Limited, and brings significant audit and risk management experience, including as Chair of the Audit and Risk Committees of both Codan Limited and Aussie Broadband Limited.

Ms Adam-Gedge is also currently a Non-Executive Director of Bravura Solutions Limited and of Cricket Australia, and is retiring from both boards at their 2026 annual general meetings. She was previously Deputy Chair and a Non-Executive Director of Austal Limited for eight years, a business generating the majority of its revenue from the United States.

In her executive career Ms Adam-Gedge was Managing Director of Wipro Australia and New Zealand, following chief executive roles at Publicis Sapient Australia and Avanade Australia, and twelve years in Vice President and Managing Partner roles at IBM Global Business Services across Asia Pacific and global growth markets. She began her career in audit.

Ms Adam-Gedge holds a Bachelor of Business (Accounting) and is a Fellow of the Australian Institute of Company Directors and also of Chartered Accountants Australia and New Zealand. She is currently completing a Graduate Certificate in Cyber Governance and Risk Management at RMIT University.

Zip Chair, Diane Smith-Gander AO said:

> *"We are delighted to welcome Sarah to the Zip Board. She has a proven track record of building and leading technology businesses across Asia Pacific, together with significant ASX-listed Board experience and strong commercial, governance, audit and risk expertise. Her strategic insight will further strengthen the Board and help Zip deliver on its significant growth opportunity and create sustainable long-term value for shareholders."*

Ms Adam-Gedge said:

> *"I am excited to join the Board at an important time for the Company and look forward to bringing my experience to support its continued growth and success. The strength of Zip's customer-first culture, its commitment to innovation and the scale of the opportunity ahead are impressive."*

Release approved by the Board.

– ENDS –

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About Zip

Zip Co Limited (ACN 139 546 428) (ASX: ZIP) is a digital financial services company, offering innovative and people-centred products. Operating in two core markets - Australia and New Zealand[1] (ANZ) and the United States (US), Zip offers access to point-of-sale credit and digital payment services, connecting millions of customers with its global network of tens of thousands of merchants.

Founded in Australia in 2013, Zip provides fair, flexible and transparent payment options, helping customers to take control of their financial future and helping merchants to grow their businesses.

For more information, visit: www.zip.co

For any shareholding and registry service enquiries, please contact Computershare. Phone: 1300 850 505 (within Australia) or +61 3 9415 4000 (outside Australia). Shareholders who would like to receive email communications from Computershare for all future correspondence, visit https://www.investorcentre.com/au.