

Announcement Summary

Entity name

WESFARMERS LIMITED

Date of this announcement

Friday September 18, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Non-executive Director Rights	2,150	15/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008984049

1.3 ASX issuer code

WES

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/9/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Non-executive Director Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/9/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
A J Cransberg	A J Cransberg is the registered holder of the Rights in accordance with the Non-executive Director Equity Plan	977
A M Watkins	A M Watkins is the registered holder of the Rights in accordance with the Non-executive Director Equity Plan	1,173

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://wesfarmers.gcs-web.com/static-files/cd6a0624-99f0-4f14-909d-ae1e13b9c523/?auth_token=f77014b8-a01a-4d5c-a2cb-28689c3d3c5d

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://wesfarmers.gcs-web.com/static-files/cd6a0624-99f0-4f14-909d-ae1e13b9c523/?auth_token=f77014b8-a01a-4d5c-a2cb-28689c3d3c5d

Any other information the entity wishes to provide about the +securities the subject of this notification

These Rights have been granted to those Non-executive Directors who have elected to participate in the Non-executive Director Equity Plan (NED Plan) for the Plan Year commencing 1 July 2026. Shares allocated in satisfaction of these Rights will be purchased on-market in accordance with the rules of the NED Plan.

Issue details

Number of +securities
2,150

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,134,757,614

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	525,114
New class - code to be confirmed : Non-executive Director Rights	2,150

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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