

ASX RELEASE

21 September 2026

## **Notice of 2026 Annual General Meeting**

With respect to the Annual General Meeting of Aussie Broadband Limited (ASX:ABB) being held at 10:00am AEDT on Friday, 23 October 2026, attached is a copy of the following documents:

1. Notice of Annual General Meeting;
2. Notice of Access letter to shareholders with respect to the 2026 Annual General Meeting;
3. Sample Proxy Form; and
4. Virtual Meeting Online Guide.

**ENDS**

**Authorised for release by the Aussie Broadband Board.**

**Investor enquiries** contact Heidi Lord on 0404 216 403 or [investors@team.aussiebroadband.com.au](mailto:investors@team.aussiebroadband.com.au)

**Media enquiries** contact Arnie Duracak on 0427 156 311 or [media@team.aussiebroadband.com.au](mailto:media@team.aussiebroadband.com.au)

### **About Aussie Broadband Limited:**

Aussie Broadband Group is a fast-growing telecommunications group that comprises of the Aussie Broadband, Symbio, and Nexgen businesses. Listed on the Australian Stock Exchange (ASX: ABB), the Group collectively supplies more than one million broadband services, and mobile and voice services, operates two Tier 1 voice providers in Australia, and owns fibre infrastructure.

The Group is a provider of broadband, mobile and voice services in Australia with continued growth in its Residential, Business, Enterprise & Government, and Wholesale segments, with a range of broad telecommunications solutions through its data, voice and wholesale services.

For further information please visit: <https://www.aussiebroadband.com.au>

## **Aussie Broadband Limited**

### **Notice of 2026 Annual General Meeting**

Friday, 23 October 2026

**The Annual General Meeting of Aussie Broadband Limited (ABN 29 132 090 192) will commence at 10:00am (Melbourne time) on Friday, 23 October 2026 at:**

**Mallesons offices, Collins Arch**

**Level 27/447 Collins Street**

**Melbourne, Victoria, 3000,**

**and virtually at**

**<https://meetnow.global/M9YLW6W>**

## Chair's message

Dear shareholder

I am pleased to invite you to attend the 2026 Annual General Meeting (**AGM**) of Aussie Broadband Limited (the **Company**) commencing at **10:00am** (Melbourne time) on **Friday, 23 October 2026**. Registration will open from **9:30am** (Melbourne time).

Shareholders are invited to attend our AGM in person at the **Mallesons offices, Collins Arch**

**Level 27/447 Collins Street, Melbourne, Victoria, 3000**, or virtually at

**<https://meetnow.global/M9YLW6W>**. If attending our AGM virtually, shareholders will be able to view a live webcast, ask questions and cast votes at the appropriate times whilst the AGM is in progress via the online platform. We welcome your questions both before and during our AGM.

This Notice of Meeting (**Notice**) provides all the important information you need to know about our AGM. The items of business are outlined on page 3 and should be read together with the explanatory memorandum, which forms part of this Notice.

On behalf of the Board, I would like to thank our shareholders for their continued support. We look forward to welcoming you to our AGM.

Yours sincerely,

Adrian Fitzpatrick

Chair

21 September 2026

## Items of Business

### 1. Financial Statements and Reports

To discuss the Company's financial statements and reports for the year ended 30 June 2026.

### 2. Adoption of Remuneration Report

To consider and, if thought fit, pass the following resolution as an ordinary resolution:  
'That the Remuneration Report for the year ended 30 June 2026 be adopted.'

Under the Corporations Act, the vote on this resolution is advisory only and will not bind the Company or the Directors.

### 3. Re-election of Adrian Fitzpatrick as Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:  
'That Adrian Fitzpatrick, being eligible, be re-elected as a Director.'

### 4. Election of Jean-Baptiste Rousselot as Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:  
'That Jean-Baptiste Rousselot, being eligible, be elected as a Director.'

### 5. Approval of securities under the LTI Plan

To consider and, if thought fit, pass the following resolution as an ordinary resolution:  
'That approval be given, for all purposes, for the grant of 56,806 Zero Exercise Price Options (ZEPOs) to Michael Omeros under the FY27 LTI Plan.'

### 6. Ratification of prior issue of shares

To consider and, if thought fit, pass the following resolution as an ordinary resolution:  
'That the issue of 22,031,086 fully paid ordinary shares pursuant to the agreement with AGL Sales Pty Limited is approved for the purposes of ASX Listing Rule 7.4 and for all other purposes.'

## Voting and asking questions

### Am I eligible to vote at the AGM?

You are eligible to vote at the AGM if you are a shareholder as at 7:00pm (Melbourne time) on Wednesday, 21 October 2026.

### How can I vote?

#### Before the AGM

If you are entitled to vote at the AGM, you can exercise your vote in the following ways:

| OPTION                                | DETAILS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | INSTRUCTIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Lodge your vote before the AGM</b> | You may lodge your vote directly before the AGM.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | You may vote directly or appoint a proxy in accordance with the following options below:<br><br><i>Online:</i><br><br>Lodge your vote online at <a href="http://www.investorvote.com.au">www.investorvote.com.au</a> using your secure access information. To log in you will need your Shareholder Reference Number ( <b>SRN</b> ), Holder Identification Number ( <b>HIN</b> ) and your postcode. To log into InvestorVote, shareholders will need to enter the control number which will be printed on the back page of the Proxy Form which accompanies this Notice.<br><br><i>By fax:</i><br><br>1800 783 447 within AUS / +61 3 9473 2555 outside Australia<br><br><i>By mail:</i><br><br>Computershare Investor Services Pty Limited<br>GPO Box 242<br>Melbourne VIC 3001<br>Australia<br><br><b>Direct votes and proxy appointments must be received by: 10:00am (Melbourne time) on Wednesday, 21 October 2026.</b> |
| <b>Appoint a proxy before the AGM</b> | <p>You can appoint a proxy to attend the AGM and vote on your behalf.</p> <p>Your proxy may be an individual or a body corporate and does not need to be a shareholder.</p> <p>You cannot appoint more than 2 proxies. If you do appoint 2 proxies, you must specify the proportion or number of votes that each of your 2 proxies can exercise. If you do not specify the proportion or number, then each proxy may exercise half of your votes. If you have specified how your proxy is to vote on an item of business, your proxy must vote the way you have specified. Your proxy can only vote on the items of business that you are entitled to vote on.</p> <p>If you have specified how your proxy is to vote on an item of business, but your proxy does not attend the AGM – or does not vote on that item – then the Chair will vote as you have directed.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

## During the AGM

| OPTION           | DETAILS                                                                                                                                                                                                                                                        |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>In person</b> | You can vote in person at the AGM by attending the physical venue.<br>Registration will open from 9:30am (Melbourne time) on <b>Friday, 23 October 2026</b> at <b>Mallesons offices, Collins Arch, Level 27/447 Collins Street, Melbourne, Victoria, 3000.</b> |
| <b>Online</b>    | You can vote online during the AGM by following the instructions in the Virtual Meeting Guide, available at <a href="http://www.computershare.com.au/virtualmeetingguide">www.computershare.com.au/virtualmeetingguide</a> .                                   |

## How can I ask questions?

You can ask questions using one of the options below. Questions should be relevant to the AGM.

| OPTION                             | DETAILS                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Before the AGM</b>              | You can submit your questions before the AGM by emailing the Company Secretary at <a href="mailto:investors@team.aussiebroadband.com.au">investors@team.aussiebroadband.com.au</a> .<br><br>Questions to the auditor in relation to the content of the auditor's report or the conduct of the audit must be received by 5:00pm (Melbourne time) on Friday, 16 October 2026. |
| <b>In person at the AGM</b>        | If you are attending the AGM in person, you will have a reasonable opportunity to ask questions from the floor and the Chair will outline the process for taking questions during the AGM.                                                                                                                                                                                  |
| <b>Online during the AGM</b>       | If you are viewing the AGM via the live webcast at <a href="https://meetnow.global/M9YLW6W">https://meetnow.global/M9YLW6W</a> you may submit written questions online during the AGM. Please refer to the instructions in the Virtual Meeting Guide for how to do this.                                                                                                    |
| <b>By telephone during the AGM</b> | Shareholders who are unable or do not wish to access the AGM online or attend physically will be able to participate by teleconference by dialling 1800 497 144 (Australia) or +61 2 9189 1125 (overseas).                                                                                                                                                                  |

Customer-related questions received ahead of the AGM will be responded to as soon as possible from the date of receipt. If a customer-related question is received during the AGM, either submitted in writing online or in person at the venue, the question will be addressed outside of the AGM.

## Corporate representatives

A body corporate who is a shareholder or proxy must appoint an individual as its corporate representative if it wishes to attend and vote at the AGM. If you are a corporate representative, you will need to provide evidence of your appointment as a corporate representative to our share registry prior to the AGM or have previously provided the Company with evidence of your appointment.

### **Powers of attorney**

If you appoint an attorney to attend and vote at the AGM on your behalf, the power of attorney (or a certified copy) must be received by our share registry by 10:00am (Melbourne time) on Wednesday, 21 October 2026, unless the power of attorney has previously been lodged with our share registry.

### **Key Management Personnel (KMP)**

Under the Corporations Act, voting restrictions apply to the Company's KMP and their closely related parties for items 2 and 5. The term "closely related party" in relation to a member of KMP includes a spouse, dependant and certain other close family members, as well as any companies controlled by the KMP. Further voting exclusions also apply to Michael Omeros and any of his associates, for item 5. Please refer to the explanatory memorandum for more detail. If you intend to appoint a member of KMP (other than the Chair) or one of their closely related parties as your proxy, please ensure that you direct them how to vote on items 2 and 5, otherwise they may not be able to cast a vote as your proxy on those items.

### **Chair as proxy**

You may appoint the Chair as your proxy. If you direct the Chair how to vote on an item of business, your vote will be cast in accordance with your direction. If you do not direct the Chair how to vote on an item of business, or the Chair becomes your proxy by default, then by submitting a proxy appointment you will be expressly authorising the Chair to exercise your votes as an undirected proxy on a resolution even though it may be directly or indirectly connected with the remuneration of a member of the Company's KMP.

### **Chair's voting intentions and voting exclusions**

Voting exclusions apply to items 2, and 5 and 6 as set out in this Notice.

The Chair intends to vote all available proxies in favour of all resolutions. If you appoint the Chair as your proxy, or the Chair is taken to be appointed as your proxy, and you have not specified the way to vote on an item of business, the Chair intends to exercise your votes in favour of the relevant resolution.

By order of the Board of Directors

### **Cheryl Cai**

Chief Legal Officer and Company Secretary

21 September 2026

# Explanatory Memorandum

## Item 1: Financial Statements and Reports

Shareholders will be given a reasonable opportunity to comment on and ask questions about the financial report, directors' report and auditor's report for the year ended 30 June 2026, and the management of the Company. The reports are contained in the Company's 2026 Annual Report which is available on our investor website

<https://www.aussiebroadband.com.au/investor-centre/>. For shareholders who have elected to receive a printed copy of the Annual Report, a copy of the Annual Report accompanies this Notice.

There will also be a reasonable opportunity to ask questions of the Company's auditor relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

## Item 2: Adoption of Remuneration Report

The Remuneration Report for the year ended 30 June 2026 is set out on pages 90 to 106 of the Company's 2026 Annual Report.

The Remuneration Report summarises the Company's approach to remuneration and the remuneration arrangements for Directors and KMP, including the terms of the incentive arrangements in place for KMP.

The vote on this resolution is advisory only and does not bind the Directors or the Company. However, the Directors will take the outcome of the vote into account when considering future remuneration policies.

Shareholders will be given a reasonable opportunity to ask questions about or make comments on the Remuneration Report at the AGM.

### **Voting exclusion statement**

The Company will disregard any votes cast on item 2:

- by or on behalf of a member of the KMP whose remuneration is disclosed in the Company's 2026 Remuneration Report (and their closely related parties) in any capacity; and
- as proxy by a person who is a member of the Company's KMP (or their closely related parties) at the date of the AGM,

unless the vote is cast as proxy for a person entitled to vote on item 2:

- in accordance with a direction as to how to vote provided by that person; or
- by the Chair of the AGM as the Chair has received express authority to vote undirected proxies as the Chair sees fit even though item 2 is connected with the remuneration of the KMP.

### **Board recommendation**

The Board recommends that shareholders vote in favour of item 2.

### **Item 3: Re-election of Adrian Fitzpatrick as Director**

The Corporate Governance Statement at <https://www.aussiebroadband.com.au/investor-centre/> provides information on the Company's Director appointment, election and re-election process.

Adrian has served as Chair of the Board since 1 July 2020, is a member of the Audit, Risk and Compliance Committee and the People and Community Committee, and is Chair of the Nominations Committee. He brings more than 40 years of operational, financial management and strategic experience, including senior leadership roles at Pitcher Partners, where he was one of the firm's founding partners. Adrian is a Fellow of Chartered Accountants Australia and New Zealand and holds a Bachelor of Commerce from the University of Melbourne.

Adrian is considered an independent Director by the Board.

### **Board recommendation**

The Board (other than Adrian Fitzpatrick) recommends the re-election of Adrian Fitzpatrick.

### **Item 4: Election of Jean-Baptiste Rousselot as Director**

Jean-Baptiste (JB) was appointed as a Non-executive Director effective 6 October 2026.

JB is a telecommunications and digital infrastructure executive with more than 25 years' experience in the sector. He has held senior leadership and CEO roles with Telstra, NBN Co and Chorus, leading significant network, technology and operational transformation programs. JB also has governance experience through a number of directorships and industry body roles, including as a Non-Executive Director of the Telecommunications Forum of New Zealand.

JB is considered an independent Director by the Board.

### **Board recommendation**

The Board (other than JB) recommends the election of Jean-Baptiste Rousselot.

### **Item 5: Approval of securities under the LTI Plan**

The Company is seeking shareholder approval under item 5 for the issue of 56,806 Zero Exercise Price Options ("ZEPOs") to Executive Director, Michael Omeros, under the Company's Long-Term Incentive (LTI) Plan.

The number of ZEPOs to be granted to Michael for FY27 has been determined by the volume weighted average price of the Company's ordinary shares traded on the ASX over the 10 trading days up to but not including 1 July 2026 (being \$5.061 per ZEPO) and rounding down to the nearest whole number.

## Terms of ZEPOs

The key terms of the ZEPOs are summarised below:

| TERM                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------------------|---------------|-----|----------------|-----|------------------------------------|----------------------------------------------------|----------------|------|----------------------------------------------------|-------------------------------|-----------------------------------|----|-----------------------------|-----|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Entitlements                                               | Each ZEPO constitutes a right to receive one ordinary share in the Company, subject to achievement of the performance hurdles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Exercise price                                             | As the ZEPOs form part of the variable remuneration component of the participant's remuneration package, no amount is payable by the participant on the granting or exercise of ZEPOs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Performance measures                                       | <p>The ZEPOs are conditional on Michael remaining employed at the end of the 3 year performance period (30 June 2029), unless the Board determines otherwise.</p> <p>The ZEPOs are subject to satisfaction of two performance measures:</p> <ul style="list-style-type: none"> <li>66.67% are subject to EPS Growth, measured over the 3 year performance period (from 1 July 2026 to 30 June 2029) with this measure satisfied in accordance with the table below:</li> </ul> <table> <tr> <th>EPS* CAGR GROWTH OVER THE PERFORMANCE PERIOD</th><th>PROPORTION OF ZEPOS THAT VEST</th></tr> <tr> <td>Less than 18%</td><td>Nil</td></tr> <tr> <td>Threshold: 18%</td><td>50%</td></tr> <tr> <td>Greater than 18% and less than 23%</td><td>Straight line pro rata vesting between 50% to 100%</td></tr> <tr> <td>23% or greater</td><td>100%</td></tr> </table> <p>*EPS based on underlying NPATA.</p> <ul style="list-style-type: none"> <li>33.33% are subject to the growth in the Company's total Relative Shareholder Return (<b>rTSR</b>) during the 3 year performance period (from 1 July 2026 to 30 June 2029) relative to total shareholder return of the Small Ordinaries Index (ASX:AXSO), as follows:</li> </ul> <table> <tr> <th>TSR PERCENTILE RANKING OVER THE PERFORMANCE PERIOD</th><th>PROPORTION OF ZEPOS THAT VEST</th></tr> <tr> <td>Below 50<sup>th</sup> percentile</td><td>0%</td></tr> <tr> <td>50<sup>th</sup> percentile</td><td>50%</td></tr> <tr> <td>51<sup>st</sup> percentile to 74<sup>th</sup> percentile</td><td>Straight line pro rata vesting of an additional 2% vesting for each percentile ranking from the 51<sup>st</sup> to 74<sup>th</sup> percentile</td></tr> </table> | EPS* CAGR GROWTH OVER THE PERFORMANCE PERIOD | PROPORTION OF ZEPOS THAT VEST | Less than 18% | Nil | Threshold: 18% | 50% | Greater than 18% and less than 23% | Straight line pro rata vesting between 50% to 100% | 23% or greater | 100% | TSR PERCENTILE RANKING OVER THE PERFORMANCE PERIOD | PROPORTION OF ZEPOS THAT VEST | Below 50 <sup>th</sup> percentile | 0% | 50 <sup>th</sup> percentile | 50% | 51 <sup>st</sup> percentile to 74 <sup>th</sup> percentile | Straight line pro rata vesting of an additional 2% vesting for each percentile ranking from the 51 <sup>st</sup> to 74 <sup>th</sup> percentile |
| EPS* CAGR GROWTH OVER THE PERFORMANCE PERIOD               | PROPORTION OF ZEPOS THAT VEST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Less than 18%                                              | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Threshold: 18%                                             | 50%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Greater than 18% and less than 23%                         | Straight line pro rata vesting between 50% to 100%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| 23% or greater                                             | 100%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| TSR PERCENTILE RANKING OVER THE PERFORMANCE PERIOD         | PROPORTION OF ZEPOS THAT VEST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| Below 50 <sup>th</sup> percentile                          | 0%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| 50 <sup>th</sup> percentile                                | 50%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |
| 51 <sup>st</sup> percentile to 74 <sup>th</sup> percentile | Straight line pro rata vesting of an additional 2% vesting for each percentile ranking from the 51 <sup>st</sup> to 74 <sup>th</sup> percentile                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                              |                               |               |     |                |     |                                    |                                                    |                |      |                                                    |                               |                                   |    |                             |     |                                                            |                                                                                                                                                 |

## TERM

75<sup>th</sup> percentile or above

100%

Dividends, ranking and voting rights

The ZEPOs do not confer any legal or beneficial interest in shares of the Company, or any voting rights or entitlement to receive dividends during the period between allocation and vesting. However, the Board may in its discretion determine that a cash equivalent amount be paid to the holder upon vesting.

Shares allocated on exercise of any ZEPOs will rank equally with other ordinary shares of the Company.

Treatment on cessation of employment

If Michael Omeros ceases employment with the Company (or any of its controlled entities) as a result of his resignation (other than by reason of ill health or a genuine retirement) at a time or in a manner that has an adverse impact on the Company or any of its controlled entities, or if Michael Omeros' employment has been terminated in certain circumstances (i.e. due to poor performance, serious or persistent breaches of employment or engagement contract, becoming disqualified from managing corporations, or serious or gross misconduct) unless the Board determines otherwise in particular circumstances:

- vested ZEPOs continue to be exercisable up to the expiry date (30 June 2032); and
- unvested ZEPOs immediately lapse.

If Michael Omeros ceases employment with the Company (or any of its controlled entities) for another reason other than those specified above (such as death, incapacity, or redundancy):

- vested ZEPOs which have not been exercised will continue to be exercisable up to the expiry date; and
- the Board can determine, in its absolute discretion, the manner in which unvested ZEPOs will be dealt with.

Change of control

On a change of control of the Company, the Board has discretion to determine whether some or all Michael Omeros' unvested ZEPOs will vest, lapse or remain 'on-foot' subject to the existing terms or subject to varied terms.

Malus and clawback

The Board has discretion to adjust, lapse or claw back an award if Michael Omeros has engaged in certain conduct, including where, in the opinion of the Board, Michael Omeros has engaged in conduct which adversely affects the financial position or reputation of the group, has acted fraudulently, has materially breached his obligations, has engaged in serious misconduct or is convicted of an offence.

### Other information

- Subject to shareholder approval, the ZEPOs will be granted to Michael Omeros following the 2026 AGM and, in any event, no later than 12 months after the 2026 AGM.

- Michael is the only Director eligible to participate in the LTI Plan.
- Michael's current remuneration is a fixed salary of \$575,000 (including superannuation).
- Michael has previously been issued the following securities under the LTI Plan:
  - 25,000 FY23 Options issued on 26 August 2022, exercisable at \$3.30
  - 138,597 FY24 Options issued on 24 August 2023, exercisable at \$2.93
  - 135,150 FY25 Options issued on 15 January 2025, exercisable at \$3.52
  - 51,892 FY25 ZEPOs issued on 20 May 2026, exercisable without the payment of an exercise price
  - 67,700 FY26 ZEPOs, issued on 20 May 2026, exercisable without the payment of an exercise price
- If item 5 is passed, the Company will proceed to grant the ZEPOs to Michael. If this item is not passed, the Board may consider alternative remuneration arrangements in respect of Michael's FY27 LTI Plan.
- ASX Listing Rule 10.14 requires shareholder approval for the acquisition of securities by a Director under an incentive scheme and therefore applies to the proposed grants of ZEPOs.
- Details of any ZEPOs granted to Michael under the LTI Plan will be published in the Company's annual report relating to the period in which they are granted, along with a statement that approval for the grant was obtained under ASX Listing Rule 10.14.
- Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the LTI Plan after this item is approved and who are not named in this Notice will not participate until approval is obtained under ASX Listing Rule 10.14.

#### **Voting exclusion statement**

The Company will disregard any votes cast in favour of item 5 by or on behalf of:

- Michael Omeros or any of his associates; and
- any person referred to in ASX Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the LTI Plan.

However, this does not apply to a vote cast in favour of item 5 by:

- a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way; or
- by the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolutions as the Chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting on item 5, and is not an associate of a person excluded from voting on item 5; and
- the holder votes on the item in accordance with directions given by the beneficiary to the holder to vote in that way.

### **Board recommendation**

The Board (other than Michael Omeros) considers the proposed grant of ZEPOs to be appropriate in all circumstances. The Board (other than Michael Omeros) recommends that shareholders vote in favour of item 5.

### **Item 6: Ratification of prior issue of shares**

On 11 February 2026, the Company announced that it had entered into an agreement to acquire the telecommunications business of AGL Energy Limited (ASX:AGL). In consideration for the agreement, the Company issued 22,031,086 fully paid ordinary shares to AGL Sales Pty Limited on 15 June 2026.

### **Reasons for proposing the resolution**

ASX Listing Rule 7.1 imposes a limit on the number of equity securities that the Company can issue or agree to issue in any 12-month period without shareholder approval (**15% placement capacity**) unless an exemption applies. Under ASX Listing Rule 7.4, an issue of any equity securities may be treated as having been made with approval for the purpose of ASX Listing Rule 7.1 if the issue did not breach ASX Listing Rule 7.1 and the holders of ordinary shares in the Company subsequently approve it.

The issue of the shares was within the limits of the Company's 15% placement capacity and therefore did not require shareholder approval to proceed. The purpose of item 6 is to refresh the Company's 15% placement capacity so that its capacity would be the same as if the issue of the shares had proceeded with shareholder approval. If shareholders ratify the issue of the shares, they will no longer be counted towards the Company's 15% placement capacity and the Company will have greater flexibility as to how it manages its future capital requirements.

Notwithstanding any approval by shareholders of the proposed resolution in item 6, any future equity issuances will remain subject to the 15% placement capacity under ASX Listing Rule 7.1 unless an exemption applies. If shareholders do not approve item 6, the shares will continue to be counted towards the Company's 15% placement capacity, which may restrict the Company's ability to issue further securities for 12 months from the issue of the shares.

### **Voting exclusion statement**

The Company will disregard any votes cast in favour of item 6 by or on behalf of AGL Sales Pty Limited, AGL Energy Limited, or any of their associates in any capacity, unless the vote is cast:

- as proxy for a person entitled to vote on the item in accordance with a direction as to how to vote provided by that person; or

- by the Chair of the AGM as proxy for a person entitled to vote on the item, in accordance with a direction given to the Chair to vote on the item as the Chair sees fit; or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the item; and
  - the holder votes on the item in accordance with directions given by the beneficiary to the holder to vote in that way.

**Board recommendation**

The Board recommends that shareholders vote in favour of item 6.

**Need assistance?****Phone:**1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)**Online:**[www.investorcentre.com/contact](http://www.investorcentre.com/contact)

ABB

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

## Aussie Broadband Limited Annual General Meeting

The Aussie Broadband Limited Annual General Meeting will be held on Friday, 23 October 2026 at 10:00 am (AEDT). You are encouraged to participate in the meeting using the following options:



### MAKE YOUR VOTE COUNT

To lodge a proxy, direct vote, access the Notice of Meeting and other meeting documentation visit [www.investorvote.com.au](http://www.investorvote.com.au) and use the below information:

**Control Number: 999999****SRN/HIN: I9999999999****PIN: 99999**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

For your proxy appointment to be effective it must be received by 10:00am (AEDT) on Wednesday, 21 October 2026.



### ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: <https://meetnow.global/M9YLW6W>

For instructions refer to the online user guide [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)



### ATTENDING THE MEETING IN PERSON

The meeting will be held at:  
Mallesons offices, Collins Arch, Level 27/447 Collins Street, Melbourne, Victoria, 3000

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

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SAMPLEVILLE VIC 3030**Need assistance?****Phone:**  
1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)**Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)**YOUR VOTE IS IMPORTANT**For your vote to be effective it must be received by **10:00 am (AEDT) Wednesday, 21 October 2026.**

# Voting Form

**How to Vote on Items of Business**

All your securities will be voted in accordance with your directions.

**VOTE DIRECTLY****Voting 100% of your holding:** Mark either the For, Against or Abstain box opposite each item of business. Your vote will be invalid on an item if you do not mark any box OR you mark more than one box for that item.**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement.**APPOINTMENT OF PROXY****Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.**A proxy need not be a securityholder of the Company.****SIGNING INSTRUCTIONS FOR POSTAL FORMS****Individual:** Where the holding is in one name, the securityholder must sign.**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.**PARTICIPATING IN THE MEETING****Corporate Representative**If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".**Lodge your Form:****XX****Online:**Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

**Control Number: 999999**  
**SRN/HIN: I999999999**  
**PIN: 99999**For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)**By Mail:**Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia**By Fax:**1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

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123 SAMPLE STREET  
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SAMPLEVILLE VIC 3030



**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

## Voting Form

Please mark ☒ to indicate your directions

### Step 1

### Indicate How Your Vote Will Be Cast *Select one option only*

XX

At the Annual General Meeting of Aussie Broadband Limited to be held at Mallesons offices, Collins Arch, Level 27/447 Collins Street, Melbourne, Victoria, 3000 and online on Friday, 23 October 2026 at 10:00am and at any adjournment or postponement of that meeting, I/We being member/s of Aussie Broadband Limited direct the following:

A Vote Directly ☐ Record my/our votes strictly in accordance with directions in Step 2. **PLEASE NOTE:** A Direct Vote will take priority over the appointment of a Proxy. For a valid Direct Vote to be recorded you must mark FOR, AGAINST, or ABSTAIN on each item.

OR

B Appoint a proxy to vote on your behalf ☐ I/We hereby appoint:  
☐ **The Chairman of the Meeting** OR   
or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit). **PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 2 and 5 (except where I/we have indicated a different voting intention in step 2) even though Items 2 and 5 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 2 and 5 by marking the appropriate box in step 2.

### Step 2

### Items of Business

**PLEASE NOTE:** If you have appointed a proxy and you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority. If you are directly voting and you mark the **Abstain** box for an item, it will be treated as though no vote has been cast on that item and no vote will be counted in computing the required majority.

|                                                        | For                      | Against                  | Abstain                  |
|--------------------------------------------------------|--------------------------|--------------------------|--------------------------|
| Item 2 Adoption of Remuneration Report                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 3 Re-election of Adrian Fitzpatrick as Director   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 4 Election of Jean-Baptiste Rousselot as Director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 5 Approval of securities under the LTI Plan       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 6 Ratification of prior issue of shares           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

### Step 3

### Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

**Update your communication details** (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

A B B

3 2 7 4 2 9 A



Computershare



# ONLINE MEETING GUIDE

## GETTING STARTED

If you choose to participate online you will be able to view a live webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit <https://meetnow.global/au> on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

## TO LOG IN, YOU MUST HAVE THE FOLLOWING INFORMATION:

### Australian Residents

SRN or HIN and postcode of your registered address.

### Overseas Residents

SRN or HIN and country of your registered address.

### Appointed Proxies

Please contact Computershare Investor Services on +61 3 9415 4024 during the online registration period which will open 1 hour before the start of the meeting to receive an email invitation.

## PARTICIPATING AT THE MEETING

To participate in the online meeting, visit <https://meetnow.global/au>. Then enter the company name in the 'Search for meeting' field. Select and click on the displayed meeting.

### Search for meeting

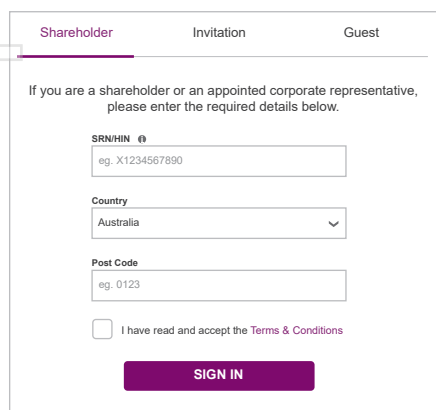
Please enter Company or Meeting Name. Enter 3 or more characters. e.g. Computershare

Or select the country where the company is based.

Australia

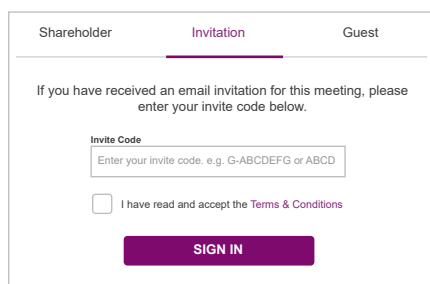
### To register as a shareholder

Select 'Shareholder', enter your SRN or HIN and select your country. If within Australia, also enter your postcode.



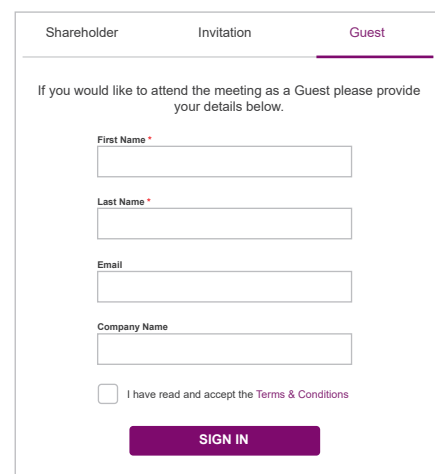
### or To register as a proxyholder

To access the meeting, click on the link in the invitation email sent to you. Or select 'Invitation' and enter your invite code provided in the email.



### or To register as a guest

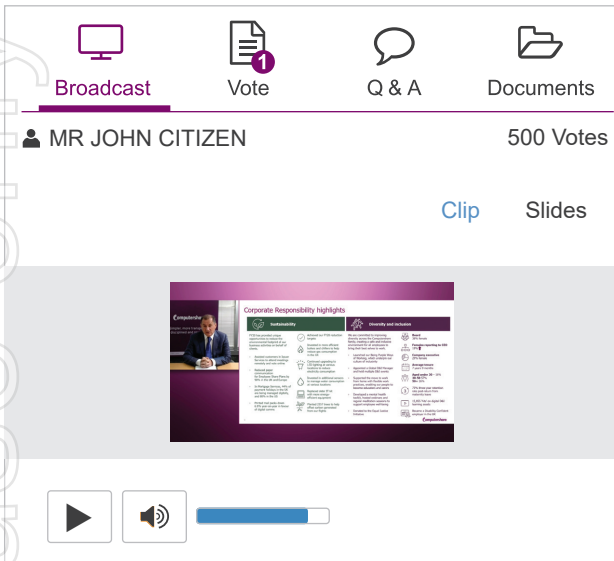
Select 'Guest' and enter your details.





## Broadcast

The webcast will appear automatically once the meeting has started. If the webcast does not start automatically, press the play button and ensure the audio on your computer or device is turned on.

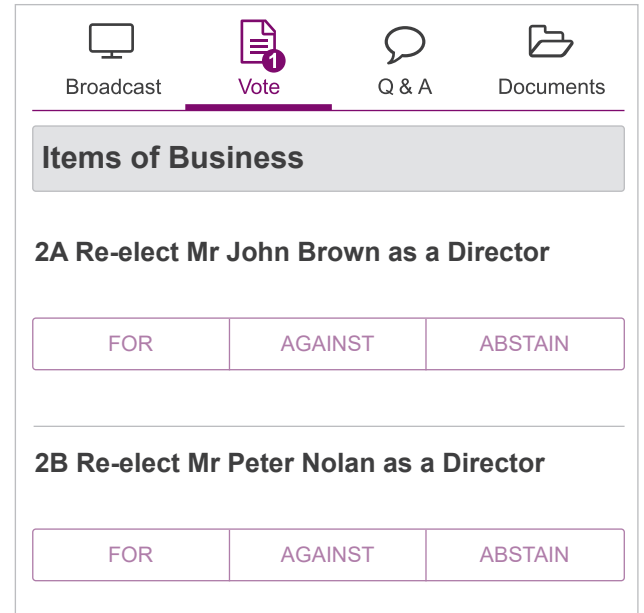


## Vote

When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

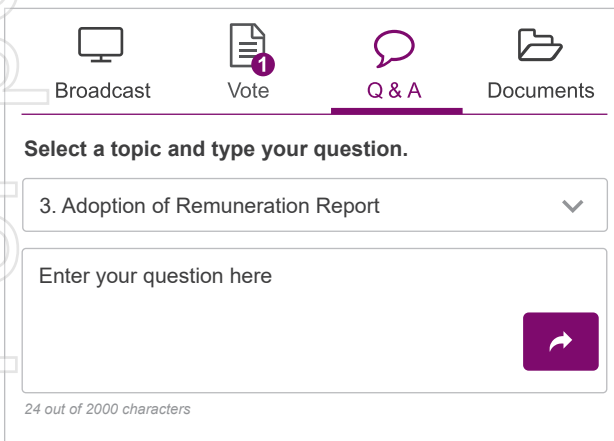
To change your vote, select 'Click here to change your vote' and press a different option to override.



## Q & A

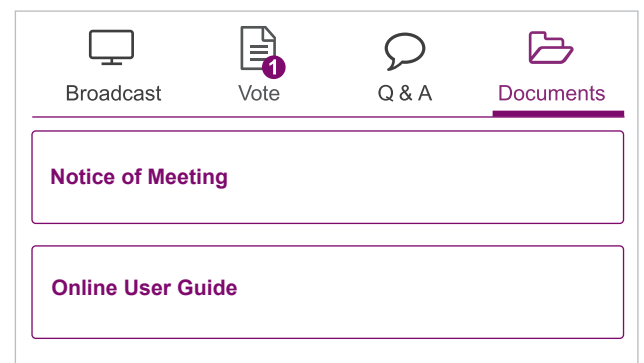
To ask a question select the 'Q & A' icon, select the topic your question relates to. Type your question into the chat box at the bottom of the screen and press .

To ask a verbal question, follow the instructions on the virtual meeting platform.



## Documents

To view meeting documents select the 'Documents' icon and choose the document you wish to view.



## FOR ASSISTANCE

If you require assistance before or during the meeting please call +61 3 9415 4024.