

Orcoda Limited
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30 September 2026

ASX ANNOUNCEMENT – ORCODA LIMITED (ASX:ODA)

Interim & Joint Managing Director Appointment

The Board of Orcoda Limited is pleased to advise that current CFO and former Managing Director, Mr Geoffrey Jamieson, has agreed to assume the position of Joint Managing Director on a temporary and interim basis. There are no material employment or service agreement terms or material variations to Mr. Jamieson's existing agreement as CFO. His current engagement agreement in the table below, is sufficient to cover this interim role.

The Company is fortunate that Geoff, who has an intimate knowledge of our business, and the markets in which we operate, is available to step back into this role.

As advised in the prior announcement, dated 10 September 2026, the Board has commenced a search for a full time CEO. The Company intends to announce the new appointment in due course.

On his appointment Geoff Jamieson said: *"I am delighted to be able to contribute to Orcoda's continued success in any way I can. In this period of transition, I recognise that leadership stability, customer engagement and investor confidence are paramount. Operationally our business is stable and our revenue contracts continue to deliver in full and on time. I will also continue to pursue the strategies and plans previously developed by management and agreed to by the Board."*

Chairman of the Board Brendan Mason said: *"The appointment of Mr Geoffrey Jamieson will ensure that the Company continues to operate on a business as usual basis. Our current customer initiatives will not be disrupted in any way. Geoff will continue to implement and execute our major projects during this period of transition to a new CEO."*

Notwithstanding this announcement, the Board fully endorses the current growth strategy of the Company which is on track for a successful FY27.

Brendan Mason
Chairman

Agreement Material Terms

Nominated Executive	Geoffrey Jamieson
Original Commencement	17th November 2025
Position	Interim Joint MD, CFO, Executive Director, part time
Term	36 Months, fixed term from original commencement
Annual Remuneration	\$150,000 per annum, fee increasing at 3% and additional fees if extra hours required
Notice Period	24 months by either party

This announcement is authorised for release to the ASX by the Board of Directors of Orcoda Limited.

ABOUT ORCODA

Orcoda Limited (ASX: ODA) is an integrated Australian technology company delivering AI-driven software, IT, and contracting solutions. With over 30 years of experience in automated, data-driven transport logistics and workforce solutions, Orcoda optimises operations, enhances efficiencies, connectivity and compliance for clients in healthcare, transportation, infrastructure and resources sectors. For more details, please visit www.orcoda.com.